

Timeline of the Development of Hamline University's Hedgeman Center for Student Diversity Initiatives and Programs

- 1968: Shortly after the assassination of Dr. Martin Luther King, Jr. (April 4, 1968), Hamline University President Bailey appointed a committee to investigate and make recommendations concerning the university relationship, outreach and services for “disadvantaged youth,” resulting in Document 14.
- 1969: Promoting Racial Identity, Dignity and Equality (PRIDE), the first student-of-color organization is founded by students. Richard Jones, a sophomore, was elected as the first president. With a primary focus on supporting the interests and needs of minority students, PRIDE was inclusive of all U.S. students of color, as well as white students and international students.
- 1970: As a result of Document 14, the **Office of Special Programs** created with **Leavy Oliver** hired as Director of Special Programs and Educationally Disadvantaged Students.
- 1973: **Office of Special Programs** renamed **Office of Minority Affairs**.
- 1974: Name changed again to **Minority Careers Office**, and eventually becomes known as **Office of Minority Programs**. **Barbara Simmons** becomes the director.
- 1978: **Office of Minority Programs** begins reporting to the Dean of Students and would remain in Division of Student Affairs for thirty-two years.
- 1979: **Yolanda Williams ('79)**, becomes Director of Minority Programs. Position expands to Director of Minority Programs and Admissions in 1980.
- 1984: Spanish Latin American Club formed on campus, group later dissolves.
- 1985: **Daniel Abebe ('74)**, becomes Director of Minority Programs.
- 1986: Office of Minority Programs changed to **Office of Intercultural Affairs**, with office now serving international students and domestic students of color.
- 1989: **Starletta Barber Poindexter** becomes director of newly renamed office -- **Office of Multicultural Affairs (OMA)**. International students and domestic students of color now served from separate offices, OMA and Center for International Students and Scholars (CISS).
- 1989: Hamline Open Organization for Diversity (HOOD) founded in the fall by undergraduate student, Jamie Hart ('91). Group dissolves in 1997-98.
- 1990: Hamline Asian American Student Union (HAASU), formerly Asia Watch, is chartered. Founding members include Chia LVue ('94), Yeng Yang ('92), Kang Her ('94), Chao Lee ('92), and Jodi Price ('93).
- 1992: HAASU becomes Asian Pacific American Coalition (APAC).
- 1994: HU Board of Trustees approves the current University Diversity Policy.

- 1995: Hmong Student Association (HSA) established by students, Xengsuely Yangwaue ('98, president 1996-97), Tou Chao Lee ('99, president 1998-99), and Ge Xiong ('98, president 1997-98).
- 1996: Native American Student Association (NASA) founded by Angie Losh, Karissa White ('96), Darian LaTocha ('97), and Kelly Milam ('98).
- 1997: Commitment to Community (C2C) student organization is founded.
- 1997-1998: Hamline sends first team to National Conference on Race and Ethnicity, and begins NCORE Network Initiative.
- Fall 1998: **Carlos D. Sneed** becomes the Director of the Office of Multicultural Affairs. Alma Latina, International Student Organization, and Multicultural Alliance established, along with Social Justice Symposium and Dr. Martin Luther King, Jr. University Commemoration. Josh Jongewaard ('98) was the founding president of Alma Latina. Sanaz Abaie ('99) was the founding president of the International Student Organization.
- 1999: PRIDE renamed PRIDE Black Student Alliance (acronym no longer part of the official name but used in historic references).
- Summer 2001: Office moves from Student Center to Old Main Hall and renamed Center for **Multicultural and International Student Affairs (MISA)**, as offices begins coordinating International Student Orientation and offering on-going support, advising and programs to international students. Administrative Assistant position reduced to part-time to allow for the creation of a part time Coordinator of International Student Support position.
- Spring 2003: Upon the departure of Administrative Assistant, the position is eliminated as the Coordinator for International Student Support evolves into a full-time position.
- Spring 2003: Multiracial Student Association (MSA) founded by Peter Johnson ('03), and Laura Mann ('05), who serves as the first coordinator. MSA name later changed to FUSION. Students of Southwest Asia (SOSA) founded with Colin Smith ('05) serving as the founding president. Hamline African Student Association (HASA) founded by Ahmed Sirleaf II ('03), with Abdiraham Abdi ('05) serving as president the 2004-2005 school year.
- October 2004: Carlos D. Sneed is promoted to Assistant Dean of Students for Diversity and Community/ Director of Multicultural and International Student Affairs (MISA) as position and responsibilities expand to include campus-wide diversity programs and leadership for specific initiatives in Division of Student Affairs. Assistant Director of Multicultural Student Programs, a new position is created to augment expansion of Sneed's role.
- Spring 2005: In collaboration with Residential Life, office launches Safe Zone Networking, training and programming on gender and sexual orientation.
- Students for a Free Tibet (SFT) and Hamline International Graduate Student Association (HIGSA) is founded. Tenzin Tsering ('06) founded SFT with Tenzin Yangdon ('07) serving as first president during 2005-06 school year. Damian Waite, an international student from the School of Management and MISA student worker, helps to establish and serves as the first president of the Hamline International Graduate Student Association (HIGSA).

- April 2005: PRIDE Black Student Alliance celebrates thirty-year year anniversary and hosts PRIDE Alumni Reunion Weekend, igniting alumni interest in reconnecting with Hamline, each other and current students. Two additional Black Alumni Weekends have since occurred.
- July 2005: MISA begins coordinating immigration services for international students as the Center for International Students and Scholars (CISS) is disbanded. MISA now provides all services, programs and support for all international students and students of color. Administrative Assistant position returns.
- August 2005: Black Alumni Association is formed, with Yolanda Williams ('79) as first president.
- 2005 – 2006: MISA celebrates thirty-five year anniversary, Asian Pacific American Coalition (APAC) celebrates fifteen year anniversary, and Hmong Student Association (HSA) celebrates ten year anniversary with alumni reunion event.
- June 2006: MISA Office moves to new location, a house at 1475 Hewitt Avenue.
- July 2010 MISA Office begins reporting to the Association Vice President for Diversity Integration (senior diversity officer) a move away from Student Affairs.
- January 2011: MISA Office reorganization results in international student services being shifted to Office of International and Off-Campus Programs (IOCP).
- April 2011: Office renamed Hedgeman Center for Student Diversity Initiatives and Programs, after Anna Arnold Hedgeman ('22), Hamline's first graduate of color. Office expands to offer service and programs on gender and sexual orientation with new position added to address these issues and populations.
- July 2012: Upon the elimination of the Office of Diversity Integration and Associate Vice President for Diversity Intergration, Hedgeman Center begins reporting to University Provost. Office relocated to newly opened Anderson Center.
- January 2013: Collaborations with Wesley Center, Student Activities and Human Resources lead to new initiatives including the expansion of Dr. Martin Luther King, Jr. University Commemoration into MLK Commemoration & Day of Service, formation of Students Educating and Empowering on Diversity (SEEDs Initiative), and launching of student worker diversity training series (also with Human Resources Office).
- July 2014: Shifting of university diversity programming continues with LGBTQA programs, services and staff person and Commitment to Community support and programming moved under Office of Diversity Initiatives.
- In addition to multicultural student, advocacy and programming, Hedgeman Center continues offering all-university programming related to race, ethnicity, first-generational college student programming, and social justice.
- Sneed continues to lead large all-campus diversity initiatives, as well as initiatives for Staff Diversity Development and the NCORE Team.
- July 2017 Hedgeman Center returns to the Division of Student Affairs.