



PIPER PREPARED CAREER READY

CAREER DEVELOPMENT CENTER

A LIBERAL ARTS EDUCATION

A Hamline education is a Liberal Arts education. But what is a liberal arts education and how is it relevant in today's world?

It is more than just taking a variety of classes in an effort to be a "well-rounded" individual. It is an education designed to foster human freedom – the freedom to think, act, find meaning and make a difference in a variety of workplaces and community settings. At Hamline, students learn the core skills that make them effective members of society and competent professionals who can navigate freely in a rapidly changing marketplace. A Hamline education is a Career Ready Education.



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Hamline students develop their Career Readiness Competencies across the curriculum and in each of the four areas of Disciplinary Breadth (Fine Arts, Humanities, Natural Sciences and Social Sciences). Much of this is done through the Hamline Plan requirements that foster the eight Career Readiness Competencies. These experiences ensure that students graduate with a signature education that makes them Piper Prepared and Career Ready. Below are some examples of which Hamline Plan Requirements might develop your Career Ready Competencies.

HAMLIN PLAN REQUIREMENT	CAREER READY COMPETENCY
First Year Seminar (FYSem) Liberal Education as Practice (P)	Professionalism/Work Ethic
Formal Reasoning (R) Quantitative Reasoning (M) Independent Critical Inquiry and Information Literacy (Q) Diversity (D)	Critical Thinking/Problem Solving
Liberal Education as Practice (P) Writing Intensive (W) Speaking Intensive (O)	Career Management
Quantitative Reasoning (M) Discipline-specific technology courses embedded in the major	Digital Technology
Collaboration (C) Diversity (D)	Leadership
Collaboration (C) Diversity (D)	Teamwork/Collaboration
Expository Writing (E) Writing Intensive (W) Speaking Intensive (O)	Oral/Written Communication
Diversity (D) Global Citizenship (G)	Global/Intercultural Fluency

CAREER READINESS

What does it mean to be “career ready”?

Students who are Career Ready have attained and demonstrated a core set of eight competencies that prepare college graduates for a successful transition into the workplace. These are the skills that new professionals need to be effective employees and future leaders. Through extensive research with employers across the professional spectrum, the National Association of Colleges and Employers identified and defined these eight competencies as follows:

1 Critical Thinking/Problem Solving

Exercise sound reasoning to analyze issues, make decisions, and overcome problems. The individual is able to obtain, interpret, and use knowledge, facts, and data in this process, and may demonstrate originality and inventiveness.

2 Oral/Written Communications

Articulate thoughts and ideas clearly and effectively in written and oral forms to persons inside and outside of the organization. The individual has public speaking skills; is able to express ideas to others; and can write/edit memos, letters and complex technical reports clearly and effectively.

3 Teamwork/Collaboration

Build collaborative relationships with colleagues and customers representing diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints. The individual is able to work within a team structure and can negotiate and manage conflict.

4 Digital Technology

Leverage existing digital technologies ethically and efficiently to solve problems, complete tasks and accomplish goals. The individual demonstrates effective adaptability to new and emerging technologies.

5 Leadership

Leverage the strengths of others to achieve common goals, and use interpersonal skills to coach and develop others. The individual is able to assess and manage his/her emotions and those of others; use empathetic skills to guide and motivate; and organize, prioritize and delegate work.

6 Professionalism/Work Ethic

Demonstrate personal accountability and effective work habits, e.g. punctuality, working productively with others, and time workload management, and understand the impact of non-verbal communication on professional work image. The individual demonstrates integrity and ethical behavior, acts responsibly with the interests of the larger community in mind, and is able to learn from his/her mistakes.

7 Career Management

Identify and articulate one's skills, strengths, knowledge, and experiences relevant to the position desired and career goals, and identify areas necessary for professional growth. The individual is able to navigate and explore job options, understand and can take the steps necessary to pursue opportunities, and understands how to self-advocate for opportunities in the workplace.

8 Global/Intercultural Fluency

Value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations, and religions. The individual demonstrates openness, inclusiveness, sensitivity, and the ability to interact respectfully with all people and understand individuals' differences.





Get **PREPARED** for career success



READY TO GET STARTED?

Getting Career Ready in college is a multi-step process that requires significant work and reflection. But you don't have to go it alone! The Career Development Center is here to coach you all along the way.

From your first semester on campus through the months following graduation, the CDC can help you with a multitude of objectives, including:

- Identifying your major and career interests
- Connecting with alumni and employers in your field
- Developing a professional resume and cover letter
- Perfecting your interviewing skills
- Discovering and applying to the best graduate programs for your interests and goals
- Conducting an effective internship or job search
- Learning how to evaluate job offers and negotiate pay

All of our programs and services are designed to support you by teaching you skills for long-term career management. We aim to ensure that upon graduation you are not only Career Ready, but that you are uniquely Piper Prepared.

Visit us at www.hamline.edu/cdc to find out more about our services and connect with a Career Counselor to get started.