

HAMLIN UNIVERSITY COVID-19 SHIFT PLAN | FALL 2020

		LEVEL 1 normal conditions: no Covid-19	LEVEL 2 low (manageable) transmission levels	LEVEL 3 medium transmission levels	LEVEL 4 high transmission levels	LEVEL 5 essential operations
Required behaviors		Individuals check health via Campus Clear app daily, wear face covering, practice social distancing	Further limit exposing yourself and others to the virus	Limit everyday activities to increase safety	Take strong measures to limit all contact.	
LEVEL DETERMINATION	CASES ON CAMPUS	No cases on campus	< 1% of students, faculty, and staff participating in in-person activities test positive for Covid-19.	# of positive test cases increasing over 7 day period; < 1% of students, faculty and staff on campus infected over 14-day period; >5% of cases are linked to other cases on campus	# of positive test cases increasing over the two weeks after yellow mitigation efforts have been put into place; > 3% of the campus students, faculty and staff are infected within a 14 day period	Mitigation efforts do not show an improvement over a 2 week period after orange scenario (Level 4) has been put in place.
	QUARANTINE CAPACITY	N/A	Isolation and quarantine rooms are < 50% full	50-75% of isolation and quarantine rooms are full.	> 75% of isolation and quarantine beds are full	> 75% of isolation and quarantine beds are full
	COMMUNITY SPREAD	N/A	K-12 indicators show < 10 per 10,000 cases over a 14 day period in the relevant region	K-12 Indicators show 10-30 cases per 10,000 over a 14 day period in the relevant region	K-12 Indicators show > 30 cases per 10,000 over a 14 day period in the relevant region	K-12 Indicators show > 30 cases per 10,000 over a 14 day period in the relevant region
	TESTING, TRACING, and COMPLIANCE	N/A	Students and staff are complying with public health measures; testing and tracing are achievable	Students and staff are complying with public health measures; testing and tracing are strained	Students and staff are not complying with public health measures; testing and tracing are moderately strained	Students and staff are not complying with public health measures; testing and tracing are severely strained
ACTIONS	OFFICE OPERATIONS	In person	Daily app screening; mandatory masking and distancing; workplace modifications. Meetings virtual when possible. Employees with accommodations work from home. Restricted university travel.	Modified in-person schedules to ensure distancing; all meetings virtual. No university travel.	Everyone who can works from home.	Essential employees only on campus. Everyone else works remotely.
	TEACHING AND LEARNING	Usual blend of in person, hybrid, and online offerings.	Reduce class sizes for social distancing; reconfigure furniture; support wide range of teaching strategies and modalities; support students in quarantine. Meetings/advising virtual if possible.	Individual courses with confirmed transmission level move online; faculty prepare to shift online if necessary. All meetings/advising virtual.	Classes move to online modality for 2 weeks. All meetings virtual.	Courses move online for 2 weeks or longer (TBD)
	HOUSING AND DINING	In person	Establish responsible practices with housing and dining, including face-covering and distancing procedures; Restrict visitor access to dorms	Move to to-go options for dining; dining room open with strict enforcement of social distancing; further dorm visit restrictions	Take strong measures to limit all contact, residential quarantine. Dining to-go only.	Students who can move home do. Dining take out only.
	ATHLETICS	In person	Athletic competitions canceled; athletes work on conditioning; restricted access to athletic facilities	Discuss canceling or delaying athletic and recreational events that cannot maintain social distancing standards, including intra-team scrimmage and practice	Cancel all athletic activities.	Cancel all athletic activities.
	STUDENT ACTIVITIES	As usual	Activities proceed with distancing and by approval; gatherings limited in size. No off-campus travel.	Further restriction for in-person meetings; no activities off campus.	All activities are virtual.	All activities are virtual.

Effective date: 8/26/20