

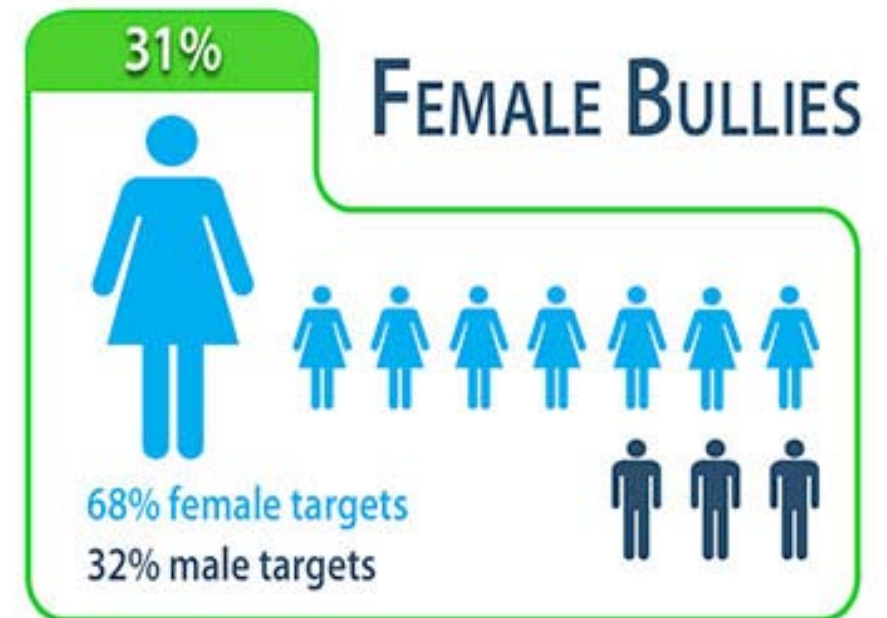
WOMEN AND BULLYING

Hamline

Women in Public Service
Conference

THE GENDER BREAKDOWN: TARGETS

- ❖ Female targets are bullied by women 68% of the time
- ❖ Female targets are bullied by men 57% of the time
 - What does this mean?
- ❖ 60% of targets are women



WOMEN AND BULLYING

- ❖ 31% of bullies are women
 - Do you agree with that? High or low?
- ❖ New study shows 52% of women have been bullied at work
- ❖ Bullying is four times more common than either sexual harassment or racial discrimination on the job

“I can’t be trusted.”

“It’s my way or the highway.”

“Fetch doggy.”

“I need it now, I said now!”

“I’m more important than the team.”



“How stupid are you?”

“If I leave I’ll take all my clients with me.”

“You’re incompetent.”

“I’m the MVP here. Everyone knows it.”

“You’re useless”

“You’re a failure.”

96% OF AMERICANS EXPERIENCE BULLYING AT WORK.

Past: Physical
Current day: Psychological and verbal