

Race in the 21st Century

Define Race....

How have conversations about Race changed in the last 20 years...

Reasons we don't talk about Race

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Two accomplishments that can be reached through a conversation on Race

- 1.
- 2.

Two people I will have a conversation with about Race:

Tips for Talking about Race

1. Understand your purpose for the conversation
2. Acknowledge fears and concerns upfront
3. Avoid assumptions
4. Be open to learning about others' viewpoints
5. Practice active listening
6. Understand that individual experiences and group experience may differ

7. Manage your emotional response
8. Understand how race and class impact experience
9. Avoid guilt and blame
10. Avoid dismissing or minimizing someone else's experience as irrelevant or untrue
11. Use inclusive language
12. Accept and affirm each others perspectives

Lets Stay Connected!



Register for “The Diversity Experience”

Succeeding in a diverse world requires cultural awareness, knowledge, and skills that increase the inclusion of different identity groups. Participants will learn to recognize their own diversity, understand unconscious bias and, reduce conflicts. This session is highly interactive and oriented toward skill building and results. Participants will learn to improve the communication skills critical to bridging gaps and will offer participants a new set of concepts about communicating in a diverse workforce that fosters inclusion, self-growth, effective teamwork, and authentic relationships.

January 12th 9am-12pm – St. Paul, MN
or
February 15th 9am-12pm – Crystal, MN

Sign up at www.StantonAdams.com



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