

**SUCCESSION  
PLANNING  
& IMPLEMENTATION:  
SELF-LEADERSHIP**

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Women In Public Service Conference  
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Minnesota  
Rising

*Why wait?*







**Geography**

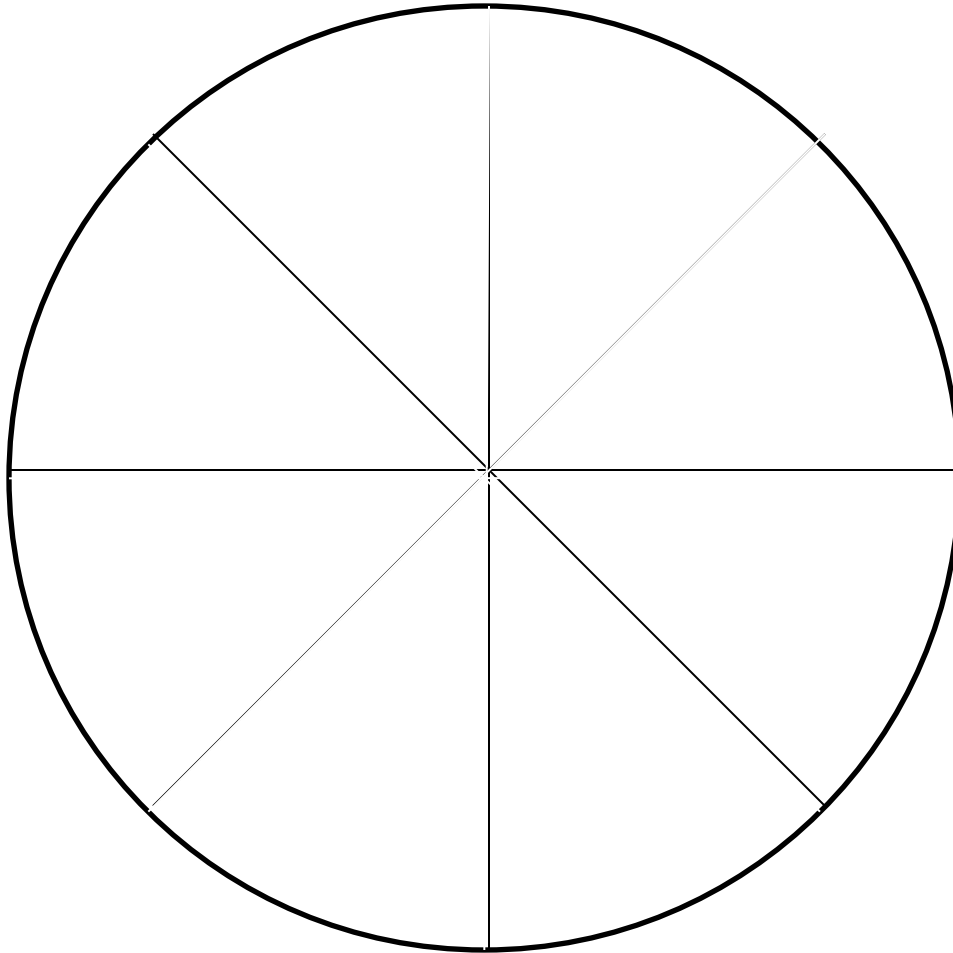
**Generation**

# Network-Building



*We are committed to network development for the common good of Minnesota. **You need to build a network before you need it.** We will clearly need it.*

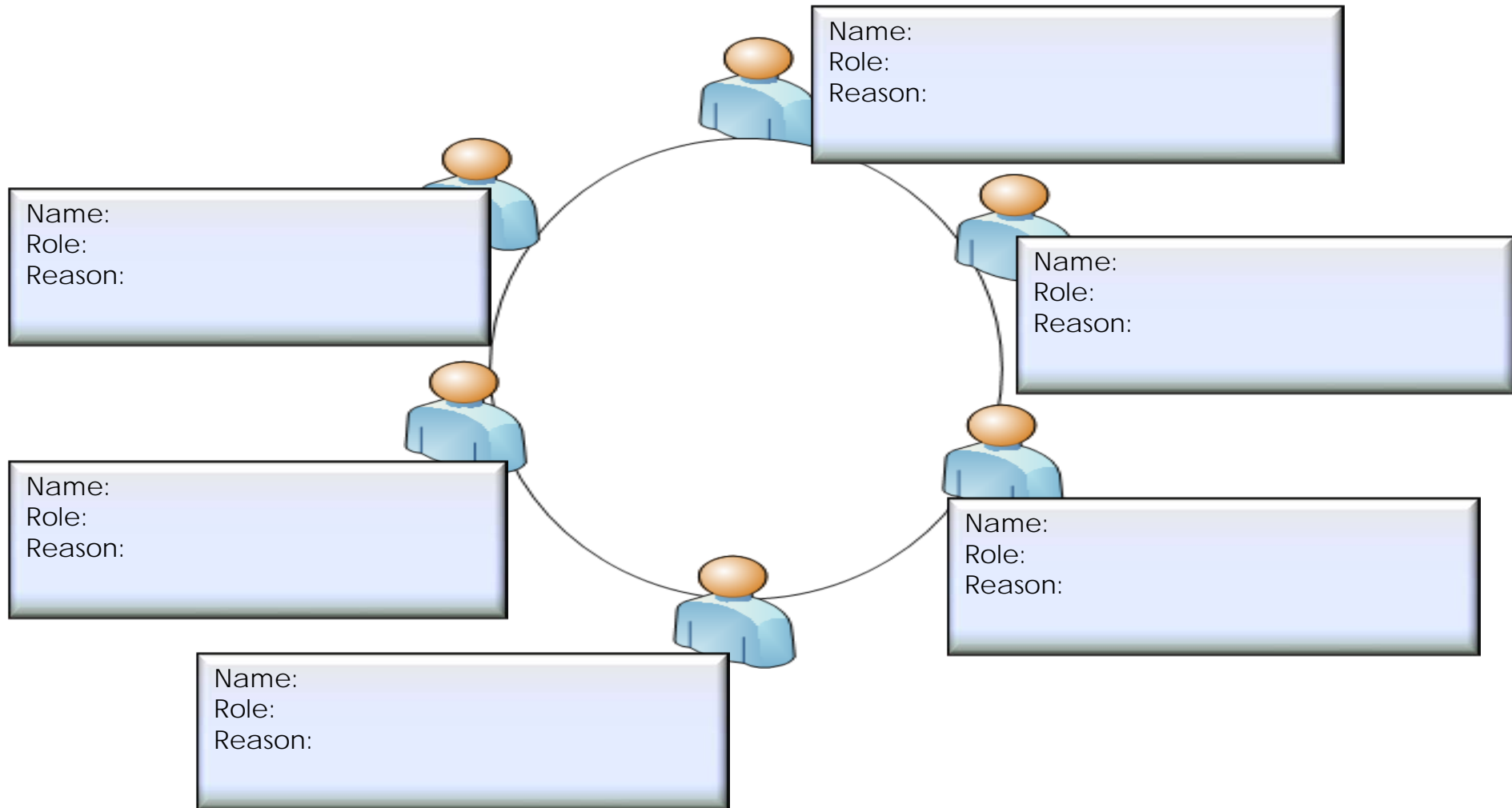
# Wheel of Life



- Education
- Career
- Friends
- Family
- Fun and Recreation
- Health and Wellness
- Money
- Network
- Personal Growth
- Environment
- Significant Other
- Spirituality

# Personal Board of Advisors

*Using insights gained from the Wheel of Life as your guide, consider who would you want to sit on your personal Board of Advisors. Whose experiences and characteristics align with the ways in which you are currently seeking to grow and develop? List some potential mentors who would strongly support your personal and career goals.*



Potential Roles: Cheerleader, Clarifier, Connector, Challenger, Industry Expert, Listener, No-nonsense person, Peer Buddy, Sage, Spiritual Advisor, Sponsor, Teacher, Wise Elder.



# THE 95-YEAR PLAN

From Barbara Sher's I Could Do Anything If Only I Knew What It Was. To create a ninety-five-year plan:

1. In the first column, start at birth and number up to 95, by fives or as you like.
2. In the second column, list "Major Events" that take place during those years (getting born, starting school, moving, whatever seems important).
3. In the third column - share "What I Learned" and write the most important thing you learned or expect to learn at each age.
4. In the fourth column - list, "The Most Amazing Thing I Saw," during those past years or anticipated future.
5. At the bottom, share, "What I Would Like to Tell Young People" and proceed to write what this imaginary walk through ninety-five years has taught you about the meaning of life.