

# HAMLINE UNIVERSITY

## 2026/2027 HOLIDAY SCHEDULE

During these designated official Hamline University holidays, all offices will be closed unless otherwise specified, all classes will be suspended and most major events and most athletic activities will not be held.

Holidays	2026/2027 Dates
Independence Day	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Thanksgiving Day	Thursday, November 26, 2026
Day After Thanksgiving/ Native American Heritage Day	Friday, November 27, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
New Year's Day	Friday, January 1, 2027
Martin Luther King Day	Monday, January 18, 2027
Memorial Day	Monday, May 31, 2027
Juneteenth	Friday, June 18, 2027

Winter Break: Monday, December 28, 2026 - Thursday, December 31, 2026

Staff members also will receive three floating holidays annually to be elected in consultation with their supervisors. The floating holidays will allow staff members greater flexibility in planning around major holidays, and will permit staff members to observe religious holidays of their choice. Floating holidays must be taken during the fiscal year (July 1 through June 30) in which they are received, or they will be forfeited. Unused floating holidays are not paid out at termination of employment. Following a resignation or termination, an employee may not work their last day in conjunction with a holiday or holiday closure and claim holiday pay for their final day.

Newly hired staff members must complete a minimum of three months of consecutive service before using the floating holiday. The granting of these floating holidays will be prorated as follows:

- 3 days if hired prior to September 1
- 2 days if hired prior to December 1
- 1 day if hired prior to March 1
- 0 days if hired between March 1 and June 30

This holiday schedule is subject to change and does not cover members of Local No. 70 of the International Union of Operating Engineers.

Operational needs may dictate that certain staff/department members work on a given holiday(s). In that event, impacted employees will work with their supervisors to determine an alternate date(s) for use as a paid holiday.

*This schedule is for informational purposes only. It is not a contract of employment, and nothing in it is intended to create or imply a contract for employment or for the provision of any employment benefit. The University reserves the right to interpret the provisions of this schedule and to modify any or all matters contained in this schedule at any time, with or without prior notice, subject to applicable law.*