

HAMLINE UNIVERSITY

2024/2025 HOLIDAY SCHEDULE

During these designated official Hamline University holidays, all offices will be closed unless otherwise specified, all classes will be suspended and most major events and most athletic activities will not be held.

2024/2025 Dates	Holidays
Thursday, July 4, 2024	Independence Day
Friday, July 5, 2024	Day After Independence Day
Monday, September 2, 2024	Labor Day
Thursday, November 28, 2024	Thanksgiving Day
Friday, November 29, 2024	Native American Heritage Day/ Day after Thanksgiving
Tuesday, December 24, 2024	Christmas Eve
Wednesday, December 25, 2024	Christmas Day
Wednesday, January 1, 2025	New Year's Day
Monday, January 20, 2025	Martin Luther King Day
Monday, May 26, 2025	Memorial Day
Thursday, June 19, 2025	Juneteenth

Staff members also will receive three floating holidays to be elected in consultation with their supervisors. The floating holidays will allow staff members greater flexibility in planning around major holidays, and will permit staff members to observe religious holidays of their choice. Floating holidays must be taken during the fiscal year (July 1 through June 30) in which they are received, or they will be forfeited. Unused floating holidays are not paid out at termination of employment. Following a resignation or termination, an employee may not work their last day in conjunction with a holiday or holiday closure and claim holiday pay for their final day.

Newly hired staff members must complete a minimum of three months of consecutive service before using the floating holiday. The granting of these floating holidays will be prorated as follows:

- 3 days if hired prior to September 1
- 2 days if hired prior to December 1
- 1 day if hired prior to March 1
- 0 days if hired between March 1 and June 30

This holiday schedule is subject to change based on future changes to the Associated Colleges of the Twin Cities joint class schedule, and does not cover members of Local No. 70 of the International Union of Operating Engineers.

Operational needs may dictate that certain staff members work on a given holiday(s). In that event, impacted employees will work with their supervisors to determine an alternate date(s) for use as a paid holiday.

This schedule is for informational purposes only. It is not a contract of employment, and nothing in it is intended to create or imply a contract for employment or for the provision of any employment benefit. The University reserves the right to interpret the provisions of this schedule and to modify any or all matters contained in this schedule at any time, with or without prior notice, subject to applicable law.