



**HAMLIN**  
UNIVERSITY

# **Class of 2023 First Destination Survey Report**

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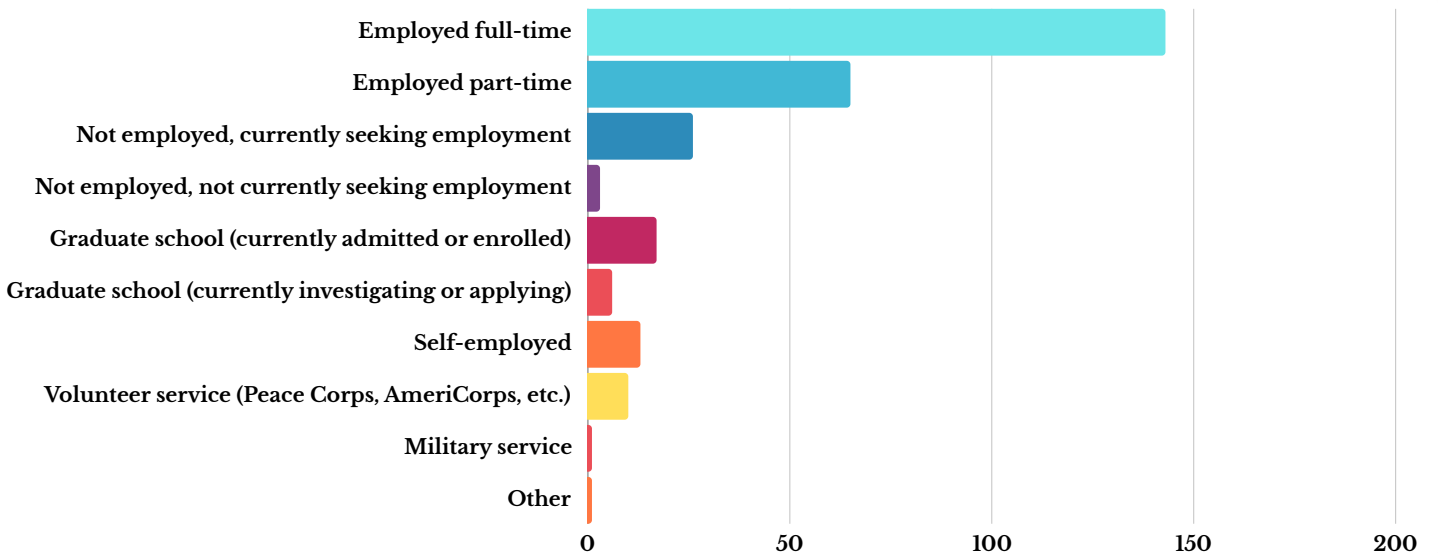
## INTRODUCTION & HIGHLIGHTS

All students receiving a bachelor's degree from July 2022 to June 2023 were surveyed (total = 401). A web survey was administered beginning in January 2024. Additional data was obtained by locating the graduates' LinkedIn or other online profiles and by additional communications with graduates. Data collection ended in March 2024, with information ultimately found for 285 graduates (71%).

The data highlights that 65% of graduates are employed full-time, performing volunteer service (Peace Corps, AmeriCorps, etc.), military service, or pursuing additional education full-time.

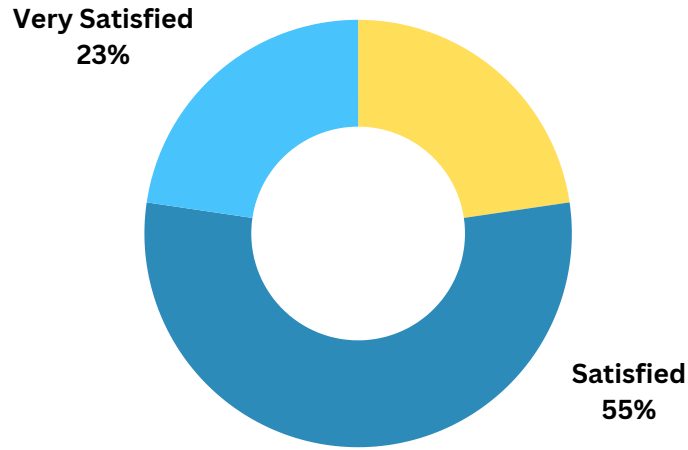
## EMPLOYMENT STATUS

One hundred & fifty six Pipers are full-time employees and make up 55% of respondents. Seventeen graduates, (6%) are pursuing further education. Employed part-time are 65 graduates or 23% of respondents.



Twenty six individuals (9%) are currently unemployed & seeking employment. Additionally, 10 graduates (4%) are participating in volunteer services and 1 Piper is in the Military.

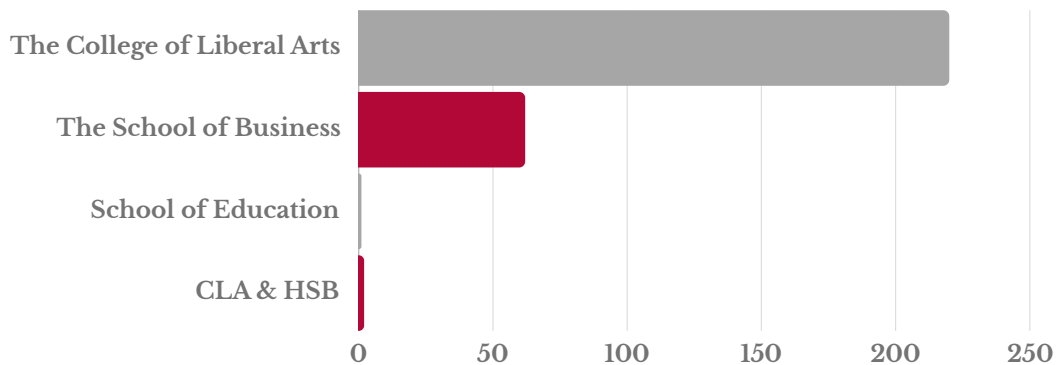
## JOB SATISFACTION



78% of Pipers are Very Satisfied or Satisfied with their position.

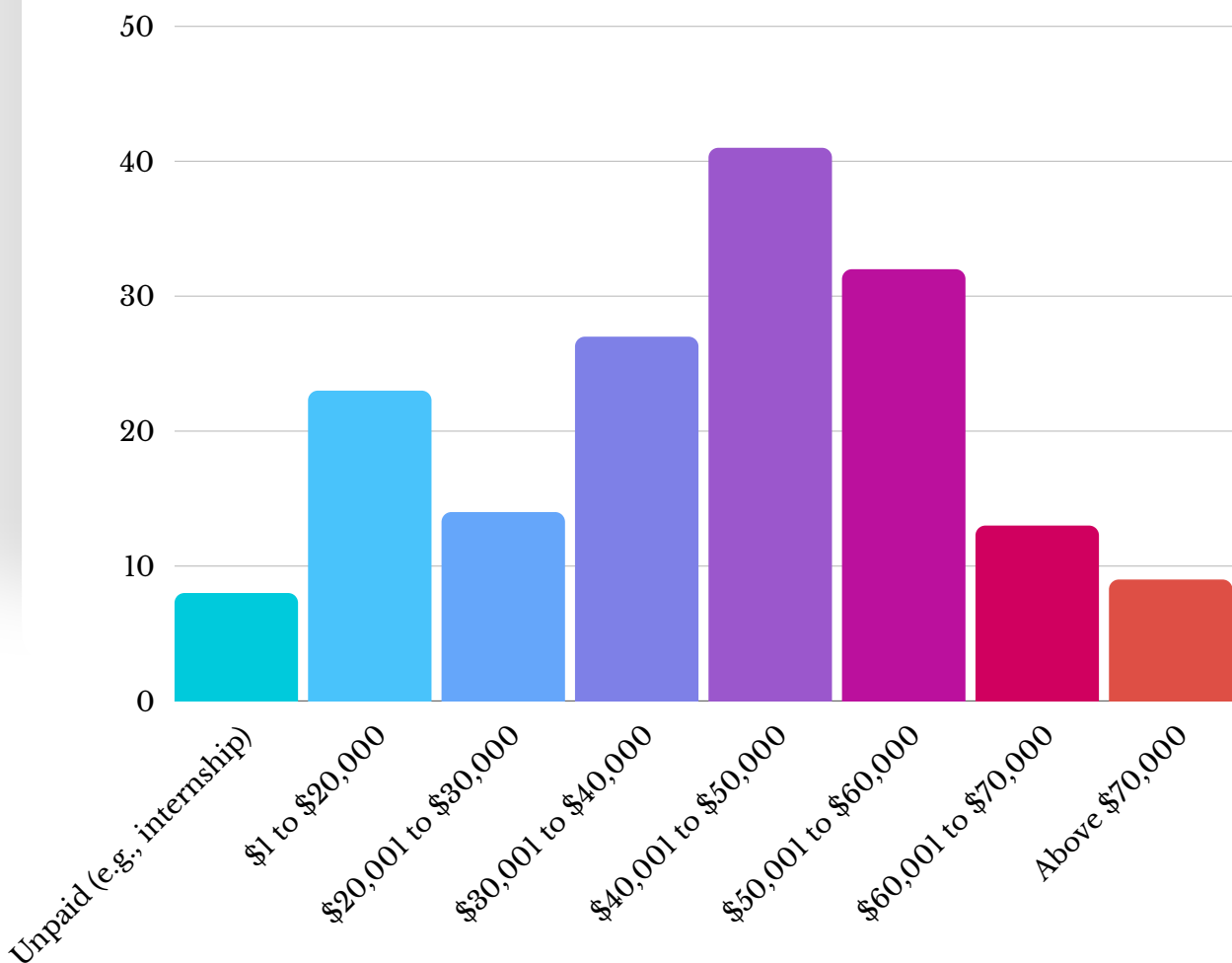
## HAMLIN SCHOOLS

Graduate data gathered from Pipers of the College of Liberal Arts and the Hamline School of Business indicates that the majority of respondents attended the College of Liberal Arts (220 students or 77%) with the School of Business contributing 62 students or 22% of graduates.

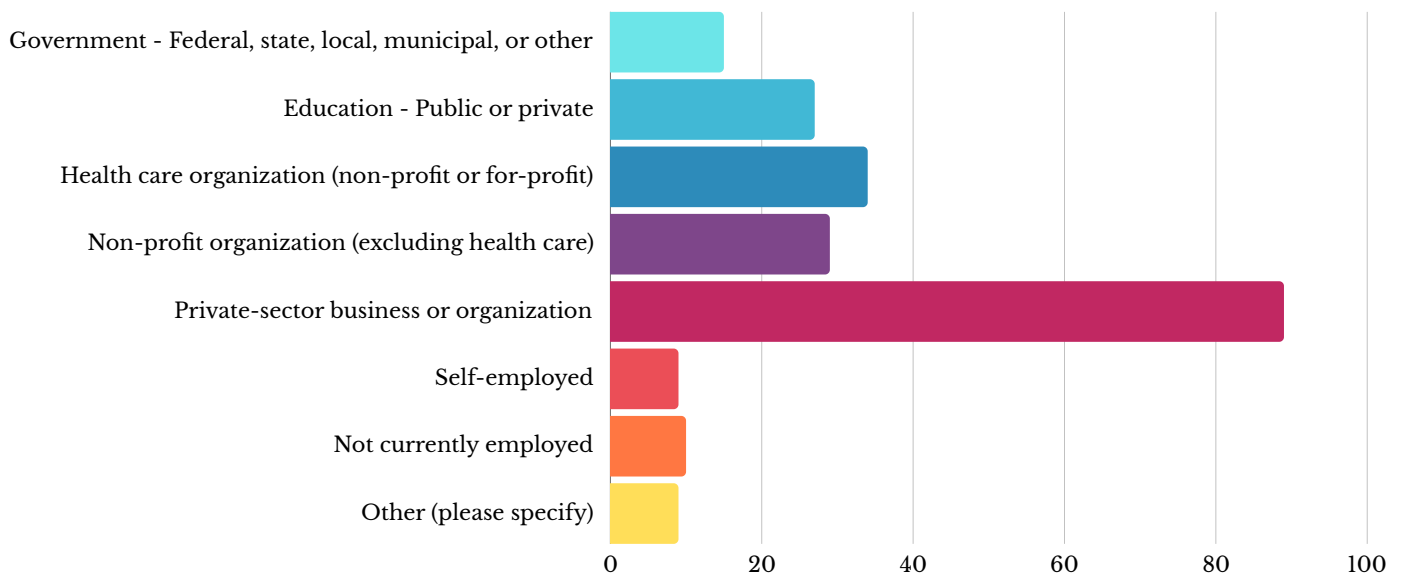


## SALARY RANGE INFORMATION

One hundred & sixty seven graduates reported salary information. The highest number of graduates who reported on their income 25% (41 graduates) fall into the \$40,001-\$50,000 range. The next two highest tiers are 19% (32 graduates) for the \$50,001-\$60,000 & 16% (27 graduates) between \$30,001-\$40,000 ranges. This is followed by 8% in both the \$60,001-\$70,000 and \$20,001-\$30,000 tiers while 5% (9 graduates) are \$70,000 or above. There were also 14% (23 graduates) in the \$1 -\$20,000.



## TYPES OF EMPLOYMENT



Of those who responded, the majority of graduates, 89 (40%) are employed in the Private Sector. The next prominent fields employing graduates were Healthcare organizations with 34 respondents (15%) and 29 graduates (13%) working in the nonprofit sector. Education organizations employed 27 graduates (12%). Government followed with 15 graduates (7%) while 9 graduates (4%) are self-employed. The remaining 4% (9 graduates) described themselves as engaging in Other forms of employment or endeavors.

## SAMPLE EMPLOYERS

106 Group  
 ABC Millwork  
 Accenture Federal Services  
 Alaska Miners Association  
 Allina Health  
 American Public Media Group  
 Ameriprise Financial Services, LLC  
 Arcadia Management LLC  
 Barton, Walter & Krier, P.C  
 BDO USA  
 Boston Scientific  
 Boulay  
 Bremer Bank  
 Brooklyn Park Express  
 C.H. Robinson  
 Cambria  
 Cargill, Inc  
 Carver County Community Development Agency  
 CLUES  
 Creative Planning  
 Delaware North  
 Dental Associates MN  
 Design Ready Controls  
 ECMC Group  
 Ecolab  
 Eddie Bailly LLP  
 Edward Jones  
 Electramatic Inc.  
 EP carbon  
 Eric Richard Law Office  
 Fairview Health Services  
 Family Promise of Washington County  
 Fay & Associates  
 Federal Reserve Bank of Minneapolis  
 Four Seasons  
 Frassatii Catholic Academy  
 GDO Law  
 Golden Valley Animal Hospital  
 Goldenberg Lauricella, PLLC  
 Gravie  
 Guild Services  
 Hamline University  
 HDR  
 Hedging - Allianz Life  
 Hennepin County  
 Hogle Law  
 Impact Physical Medicine and Aquatic Center  
 ISD 728  
 Jarar Home Healthcare  
 Jerry's Enterprises  
 Johnson Law Office  
 Kaleidoscope Learning  
 Kota Connections Incorporated  
 KPMG  
 LabCorp  
 Lake Air Products  
 Mayo Clinic  
 Minnesota Brain Injury Alliance  
 Minnesota Historical Society  
 Minnesota United FC  
 MN Rubber and Plastics  
 MN Language Connection  
 Mngi Digestive Health  
 Mounds View Schools  
 Native Americans in Philanthropy  
 North Risk Partners  
 Northmarq Capital, LLC  
 Office of the State Public Defender  
 OneCause  
 ORISE  
 Paschal Nwokocha and Chukwu Law Offices  
 Pace Life Sciences  
 Phoenix Service Corporation  
 Piper Sandler  
 Pivotal Family Chiropractic  
 Purdue University Northwest  
 Ramsey County  
 Regis Corporation  
 RSM US LLP / Relocations Plus  
 St Catherine University  
 St. Louis Park Public Schools  
 Scribeameric  
 Securian Financial  
 Seward Pharmacy / 3M  
 South St. Paul Public Schools  
 Sovos Compliance LLC.  
 SPANOS PRZETAK  
 Specialty Enzymes and Probiotics  
 SPS Commerce  
 State's Attorney's Office  
 Terra Corps  
 The Bridge Autism Clinic  
 The Emily Program  
 TT Electronics  
 Tubman  
 United HealthCare  
 University of Minnesota  
 University of Minnesota Foundation  
 Urban Design  
 U.S Army  
 U.S. Bank  
 Wells Fargo  
 WestRock  
 Westwood Project Services  
 WSB  
 Volumetric Building Companies  
 Zimmer Biomet



# SAMPLE JOB TITLES

## ACCOUNTING

- Accounts Payable Specialist
- Assurance Associate / Expenses Processor
- Audit Associate
- Financial Analyst
- Internal Auditor
- Staff Accountant

## ACCOUNTING & BUSINESS ANALYTICS

- Tax Associate

## ANTHROPOLOGY

- Archeological Technician

## APPLIED PHYSICS, EMPHASIS IN ENERGY & ENVIRONMENTAL SCIENCE

- Youth Education Coordinator
- DOE Fellow with Great Lakes Energy

## BEHAVIORAL ECONOMICS

- Business Analyst

## BIOCHEMISTRY

- Microbiologist
- Research Technologist

## BIOLOGY

- Assistant Creative Director
- Medical Scribe - Orthopedics
- Dental Assistant
- Environmental Scientist / Wetland Specialist
- Researcher 1 - Masonic Cancer Center
- Vet Assistant

## BUSINESS ADMINISTRATION

- Branch Office Administrator
- Business Analyst
- Manager - North America Fleet
- Development and Membership Coordinator
- Manager
- Middle School Social Studies Teacher

## BUSINESS ANALYTICS

- Business Development Representative
- Data Integrity Analyst
- Suites Coordinator

## CHEMISTRY

- Associate Scientist I
- Material Laboratory Technician
- Pharmacy Tech / Tech Aide
- Technologist Trainee

## COMMUNICATION STUDIES

- Human Services Representative

## COMPUTATIONAL DATA SCIENCE

- College Admission Counselor
- AIM Analyst

## CRIMINOLOGY/CRIMINAL JUSTICE

- Medicolegal Death Investigator
- AML Investigator
- Victim Witness Coordinator
- Youth and Family Worker
- Legal Assistant
- Financial Case Worker
- Police Officer
- Legal Assistant

## ECONOMICS

- Finance Associate Rotational Program Participant
- Specialist, Client Analytics & Strategy

## ENGLISH & EDUCATION

- English Teacher

## ENGLISH

- Junior Business Analyst

## ENGLISH & LEGAL STUDIES

- Paralegal

## EXERCISE SCIENCE

- Assistant Strength and Conditioning Coach

## FINANCE

- Financial Analyst/ Job Estimator
- Internal Wholesaler
- Loan Portfolio Analyst
- Client Support Associate

## FINANCE & MARKETING

- Billing Support Analyst

## GLOBAL STUDIES & POLITICAL SCIENCE

- Strategic Communications Coordinator

## HISTORY

- Program Assistant, Volunteers & Interns

## HISTORY & SPANISH

- Legal Assistant



# SAMPLE JOB TITLES

## **INTERNATIONAL BUSINESS**

- HR Assistant
- Human Resources Administrator

## **JOURNALISM**

### **(SOCIAL JUSTICE & THEATRE ARTS)**

- Associate Producer

## **LEGAL STUDIES**

- Admissions Counselor
- Paralegal
- Project Manager

## **LEGAL STUDIES & SPANISH**

- Legal Assistant

## **LEGAL STUDIES & WOMEN/GENDER STUDIES**

- Paralegal

## **LEGAL STUDIES & PARALEGAL CERTIFICATE**

- Paralegal

## **LEGAL STUDIES, PUBLIC HEALTH SCIENCES & PARALEGAL CERTIFICATE**

- Research Consultant

## **LEGAL STUDIES, SOCIOLOGY & PARALEGAL CERTIFICATE**

- Bilingual Paralegal

## **MANAGEMENT**

- Business Developer
- Creative Manager
- Human Resources Generalist
- Projects and Communications Manager

## **MARKETING**

- Assistant Examiner
- Corporate Partnerships Associate
- Inside sales Representative
- Leasing Consultant
- Marketing Associate
- Marketing Coordinator
- Program Assistant

## **NEUROSCIENCE**

- Chiropractic Assistant
- Surgery Coordinator
- Targeted Case Manager

## **NEUROSCIENCE & PSYCHOLOGY**

- Clinical Research Coordinator

## **PHILOSOPHY**

- Associate Development Researcher

## **POLITICAL SCIENCE**

- Student Loan Counselor
- Assistant Teacher
- Business Leadership Rotational Analyst
- Customer Service Manager
- Student Accounts Counselor, Refund Coordinator

## **PSYCHOLOGY**

- Behavioral Therapist
- HR Coordinator
- Human Resource Specialist
- Mental Health Case Manager/Community Resource Navigator
- Program Counselor
- Project Manager, Research Finance

## **PSYCHOLOGY & NEUROSCIENCE**

- Ramsey CADI Case Manager
- Case Manager

## **PUBLIC HEALTH SCIENCE**

- Office Administer
- Behavioral Health Technician
- Health Unit Coordinator
- Housing Service Specialist

## **SOCIAL JUSTICE**

- Grants Program Specialist

## **SOCIOLOGY**

- Legal Intake and Marketing Specialist
- Senior Mental Health Coordinator

## **SPANISH**

- Account Processor

## SAMPLE GRADUATE SCHOOLS, DEGREES, & PROGRAMS

INSTITUTION NAME	DEGREE TYPE	PROGRAM
Clemson University	MBA	Human Resource Development
Colorado School of Public Health	MPH	Global Health and Health Disparities
Hamline University	Master of Arts in Teaching	
Hamline University	Master of Arts in Teaching (MAT)	SpED Academic Behavior Strategist
Hamline University	Masters of Education	Education
Hanze University of Applied Sciences	International Business	
Mitchell Hamline School of Law	JD	Law
MTSU	Masters of Social Work	Social Work
Saint Cloud State University	Masters	Management Information Systems
Saint Mary's University of Minnesota	MBA	
South Dakota State University	Masters	Ag Econ
St. Catherine University	Master of Art in Organizational Leadership	
Teachers College Columbia University	Master of Arts in Deaf Education	Deaf and Hard of Hearing
The George Washington University	Master of Arts and MA	Sociology
University of Minnesota	Masters	Wildlife Management
University of Minnesota	Masters of Education	Elementary Education k-6
University of Minnesota	MA	Higher Education
University of Minnesota	Graduate Certificate	Technical Communication
University of Minnesota College Pharmacy	Doctor of Pharmacy	PharmD.
University of Nebraska Lincoln	Masters of Education	
University of Saint Thomas	Master of Arts	Leadership in Student Affairs
University of South Dakota, Knudson	JD	Law
University of St Thomas College of Law	JD	Law
University of Wisconsin Milwaukee	Masters of Science	Athletic Training
University of Wisconsin-Stevens Point	Doctor of Physical Therapy	
West Virginia University	Masters	Forensic Science
Willamette University Law School	JD	Law
Winona State University	Master of Science in Athletic Training	Athletic Training



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