

Prepared

A Hamline education is a Career Ready Education. Employers want to hire students and graduates who are ready to transition to the professional world. Students who are Career Ready have developed and demonstrated the core set of nine competencies listed below that Pipers need to be successful employees and future leaders.



1 Critical Thinking

Use sound reasoning to analyze issues, make decisions, solve problems; gather, explain, and use data or facts to share ideas and creative solutions.

Examples:

- Write research papers and key summaries
- Compile key findings in lab reports
- Analyze data, show trends and solutions
- Research and plan events
- Manage a personal or organizational budget

2 Communication

Express thoughts and ideas clearly and effectively through writing and speaking to an array of audiences in order to inform, persuade or entertain.

Examples:

- Lead a discussion and/or debate a topic in class
- Compose professional emails
- Write articles for student newspapers, blogs, etc.
- Present ideas to others in a group
- Edit papers and offer suggestions

3 Teamwork

Build relationships with co-workers, classmates or teammates representing diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints. Able to work well in a team; can negotiate and manage conflict.

Examples:

- Participate on athletic, research teams, or group projects
- Assist a lab partner in class
- Communicate the different views of a team
- Lead a presentation with multiple presenters
- Successfully resolve conflicts with others



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CAREER READY education*



Get **PREPARED** for career success

4 Technology

Select and use technology to solve problems, complete tasks, and accomplish goals; adjust and adapt to new technologies.

Examples:

- Use technical software for assignments
- Develop websites, apps, blogs, etc.
- Use software related to a major (i.e., SPSS)
- Clearly communicate messaging in social media
- Use technology to make a presentation

5 Leadership

Organize, prioritize, and assign work to others. Motivate and use the strengths of others to reach common goals; use interpersonal skills to coach and help others grow.

Examples:

- Serve as a role model and start projects
- Lead group projects and manage progress
- Train new employees
- Mentor and support others
- Hold leadership positions

6 Professionalism

Show accountability, honesty, positive work habits, and ethical behavior; understand the importance of a professional work image. Learn from mistakes.

Examples:

- Respond well to critique and feedback of work and workstyle
- Manage time well and meet assignment deadlines
- Communicate professionally with faculty, staff and employers
- Address mistakes and figure out solutions
- Seek advice and support from others to improve

7 Community Engagement

Actively build awareness of how people are impacted by communities and how individuals impact, shape and serve communities.

Examples:

- Join on-campus teams, groups and clubs
- Volunteer off-campus
- Participate in service learning projects
- Address real world issues with others to make a difference
- Work with others to create change

8 Career and Self Development

Identify and describe one's skills, strengths, knowledge, and experiences related to career goals; explore opportunities for professional growth and advocate for self in the workplace.

Examples:

- Meet with advisors/professors to explore career goals
- Complete skills, interests, and values assessments
- Build a professional brand
- Attend networking and guest speaker events
- Complete an internship
- Gain experiences to build skills

9 Equity and Inclusion

Value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations, and religions to communicate clearly and strengthen relationships.

Examples:

- Seek to understand differences in communities
- Work together on multicultural teams
- Address needs of diverse communities
- Raise awareness of diversity and equality issues
- Create materials or events with an inclusive lens