

The background of the cover features a stylized sun in the upper right corner, emitting rays across a gradient of red, orange, and yellow. A large, dark silhouette of a building with a prominent steeple is centered in the background. The title text is overlaid on the lower portion of the building silhouette.

Class of 2022 First Destination Survey Report

Provided by Terry Middendorf – Career Development Center

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Introduction & Highlights

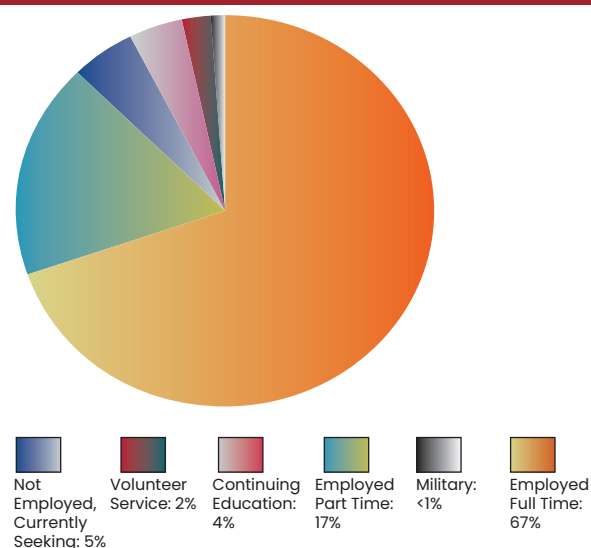
All students receiving a bachelor's degree from July 2021 to June 2022 were surveyed (total = 419). A web survey was administered beginning in January 2022. Additional data was obtained by locating the graduates' LinkedIn or other online profiles and by additional communications with graduates. Data collection ended in April 2023, with information ultimately found for 298 graduates (71%).

The data highlights that 73% of graduates are employed full-time, performing volunteer service (Peace Corps, AmeriCorps, etc.), military service, or pursuing additional education full-time.

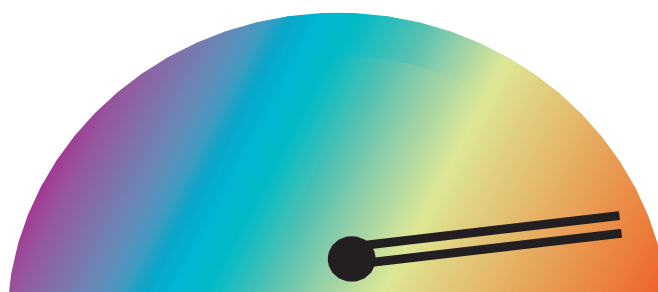
Employment Status

Two hundred Pipers are full-time employees and make up 67% of respondents. Eleven graduates, (4%) are pursuing further education. Employed part-time are 52 graduates or 17% of respondents.

Sixteen individuals (5%) are currently unemployed and seeking a job opportunity. Additionally, 5 graduates (2%) are participating in volunteer services and 1 Piper (<1%) is in the Military.



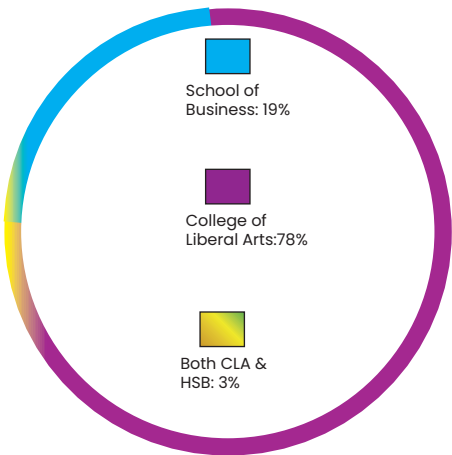
Job Satisfaction



92% of Pipers employed full-time are Very Satisfied or Satisfied with their position.

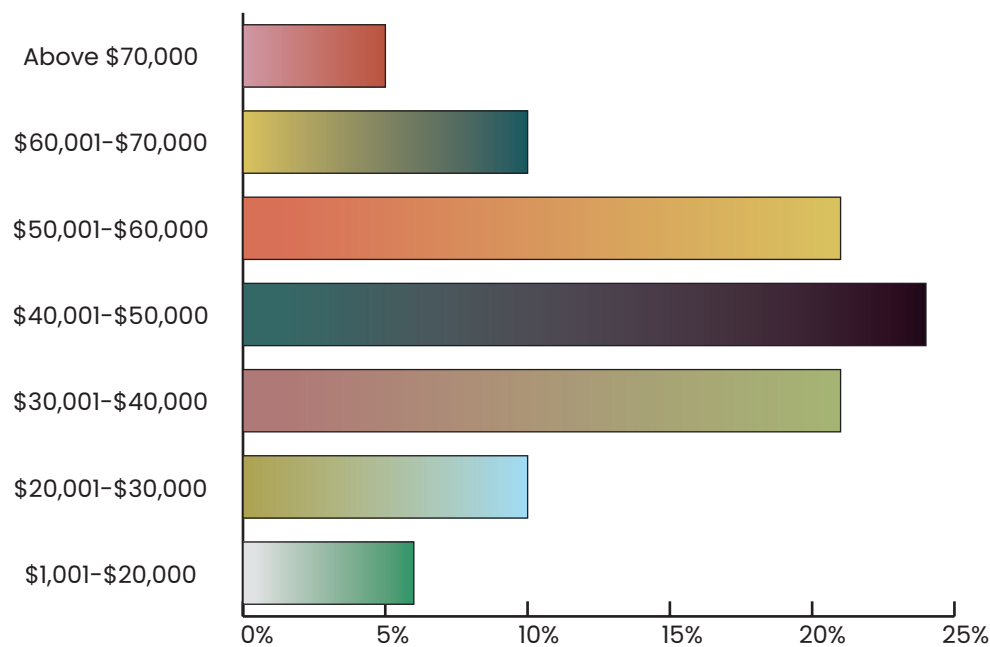
Hamline Schools

Graduate data gathered from Pipers of the College of Liberal Arts and the Hamline School of Business indicates that the majority of respondents attended the College of Liberal Arts (233 students or 78%) with the School of Business contributing 56 students or 19% of graduates.



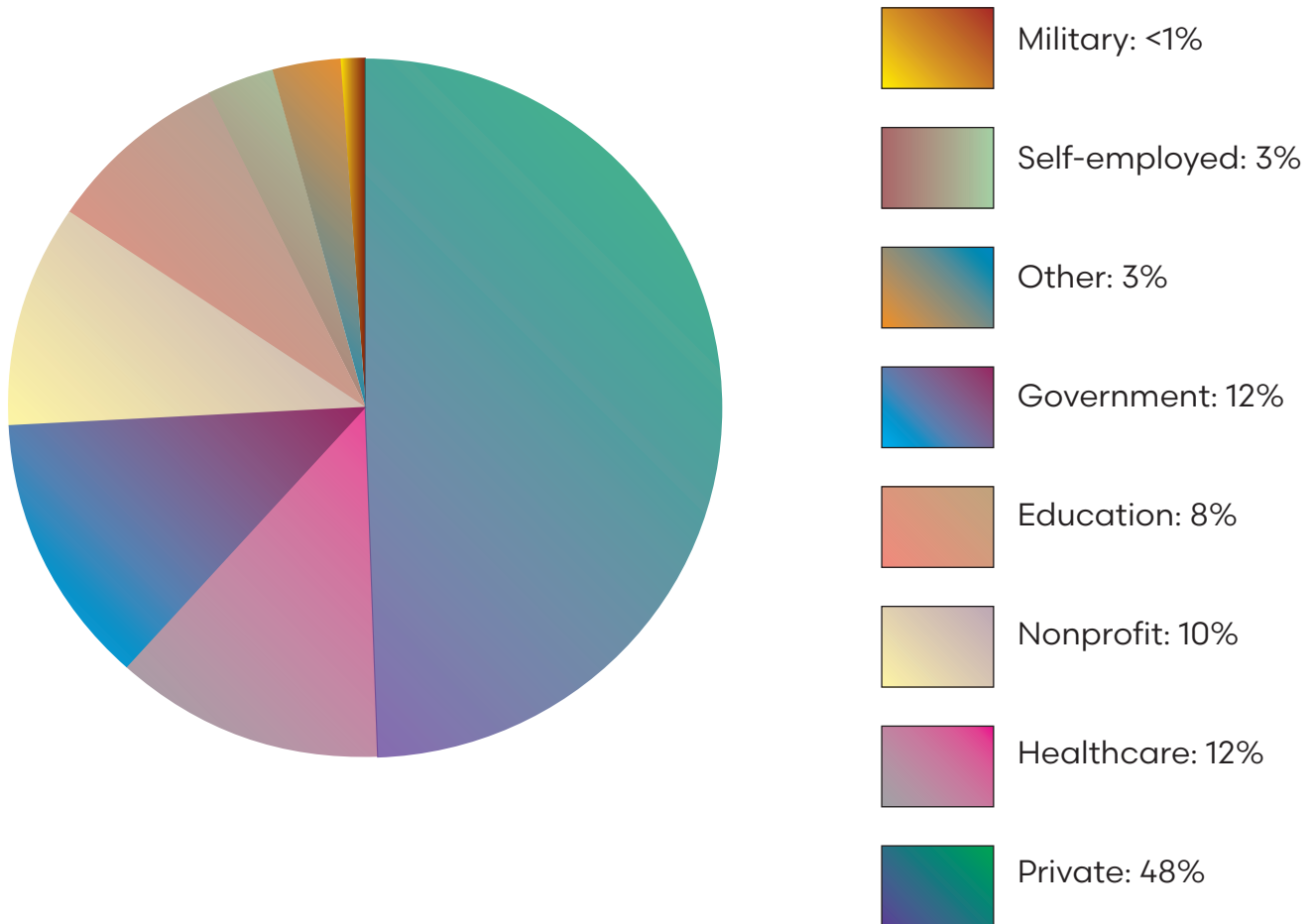
*Nine students or 3% indicated they attended both CLA and HSB.

Salary Range Information



One hundred and ninety-three graduates reported salary information. The highest number of graduates who reported on their income 24% (47 graduates) fall into the \$40,001-\$50,000 range. The next two highest tiers are tied at 21% (41 graduates) for the \$30,001-\$40,000 & \$50,001-\$60,000 ranges. This is followed by 10% (20 graduates) in both the \$60,001-\$70,000 and \$20,001-\$30,000 tiers while 5% (9 graduates) are \$70,000 or above. There were also 6% (12 graduates) in the \$1,001-\$20,000.

Types of Employment



Of those who responded, the majority of graduates, 124 (48%) are employed in the Private Sector. The next prominent fields employing graduates were Healthcare organizations with 31 respondents (12%) and 30 graduates (12%) working in the government. Nonprofit organizations employed 25 graduates (10%). Education followed with 21 graduates (8%) while 9 graduates (3%) are self-employed. The remaining 3% (8 graduates) described themselves as engaging in Other forms of employment or endeavors.

Sample Employers

3M	EcoLab
Accenture	ECSI Systems Integrators
Accord	Endeavor Business Media
Accra Home Health Care	Fraser
Agc Biologics	Fusion Hill
Alexandra House	Genesis10
Allina Health	Gigi Rimer Draper CPA
Amazon	Golden Valley Police department
American Cancer Society	Gravie
American Red Cross	Hamline University
AmeriCorps VISTA	Handi Medical
Ameriprise	HealthPartners
Analog Technologies Corp	Hekima Cultural and Consulting Services
Anytime Fitness	Helios Consulting Inc
Atlas Insurance	Hennepin County
Attorney General Office	Hennepin Healthcare
Auto-Owners Insurance Company	Hightop Hospitality
BDO USA, LLP	Hired
Bienvenidos Law Firm	Hoglund Law
Border Foods	Ideal Credit Union
C7 Works, LLC.	Inspired Spine
Calabrio	International Institute of Minnesota
Cambridge Christian School	ISD 622
Carson, Clelland & Schreder	John A. Knutson & Co
Castrol	Jostens
Catholic Charities: Winona-Rochester	Judge Sydnee Woods
Catholic United Financial Foundation	Kim Hunter & Associates, PLLC
Certus Manufacturing	KPMG US
CHS Inc.	Kurita America
City Attorney's Office	Lake Elmo Bank
City of Issaquah	Land O'Lakes
City of Saint Paul	LifeBack Law PA
Clean Water Action	Lululemon
Clifton Larson & Allen	Lumen Technologies
Curious Plot	Lunds & Byerlys
Curries	Mainstream Boutique
Danbury Hat Tricks	Mayo Clinic
Deloitte	Mercer
DigiStream Investigations	Minneapolis Park & Recreation Board
Direct Benefits - Alera	Minnesota American Indian Bar Association
DLA Piper	Minnesota House of Representatives
Duluth Public Schools	Minnesota Judicial Branch
Dungarvin Group, INC.	MN National Guard

Sample Employers

Minuteman Press
Minnesota Public Radio
MN Senate
Minnesota United FC
Morris Inc.
MPCA
Northway Academy
Optum
OrthoRehab Specialists Inc.
Osceola County Ambulance Services
Padagis LLC
Palm Beach County School District
Patterson Companies
Principal Financial Group
Project for Pride in Living
PwC
Ramsey County Attorney's Office
Raymond James Financial
Redpath & Company
RippleMatch
SA Law Group
Saint Paul School of Northern Lights
Salzburg Eagles
Science and Medicine Group
Scott County Correctional Facility
Securian Financial
Sermo
Sexual Violence Center
Sezzle
Shumaker & Sieffert
SiebenCarey Personal Injury Law
Signature Flight Support
Sodexo & Torque Strength and Conditioning
Sovos
St Olaf College
State of Nevada Division of Welfare
STERIS
Tareen Dermatology
Target
Target Headquarters
Tennant
Texas Christian University
The Bemidji Pioneer

The BrandLab
The Family Partnership
The Hershey Company
The Violence Project
Transportation Security Administration - MSP
TransUnion
Turnberry Solutions
Twin Cities Orthopedics
United States Bankruptcy Court
United Theological Seminary of the Twin Cities
University of Minnesota
US Bank
US House of Representatives
Wapsi Valley Archaeology, Inc.
Wealshire
Xiogenix
YMCA of the North
Zimmer Law Group LLC

Sample Job Titles

Accounting

- ◊ Accountant
- ◊ Accounting & Office Coordinator
- ◊ Audit Associate
- ◊ Audit & Assurance Associate
- ◊ Senior Government Consulting Analyst
- ◊ Tax Accountant

Accounting & Business Analytics

- ◊ Audit & Assurance Assistant
- ◊ Audit Associate

Anthropology

- ◊ Administrative Assistant
- ◊ Archaeological Field Technician
- ◊ AmeriCorps Member
- ◊ Customer Service Representative
- ◊ Fellowship Coordinator
- ◊ SMT Process Engineer

Biochemistry

- ◊ Researcher I

Biochemistry & Forensic Chemistry

- ◊ Junior Research Scientist

Biology

- ◊ Associate Consultant
- ◊ Clinical Laboratory Technologist
- ◊ Laboratory Assistant
- ◊ Medical Assistant
- ◊ Microbiologist
- ◊ Quality Control Microbiology Associate I
- ◊ QC Manufacturing Technologist

Biology & Pre-Med

- ◊ EMT

Biology & Psychology

- ◊ Personal Assistant

Biology Education

- ◊ Program Assistant

Business Administration

- ◊ Chief Executive Officer
- ◊ Customer Service Representative
- ◊ Management Analyst
- ◊ Senior Marketing Specialist
- ◊ Supply Chain Associate
- ◊ Volunteer Service Specialist

Business Administration & Digital Media Arts

- ◊ Human Resources Specialist

Business Analytics

- ◊ Sales Consultant
- ◊ Financial Analyst
- ◊ Product Manager

Business Management

- ◊ Assistant Manager of Operations
- ◊ Compliance Services Coordinator

Chemistry

- ◊ Laboratory Technician II
- ◊ Quality Control Technician

Chemistry & Mathematics

- ◊ Financial Counselor

Communication Studies

- ◊ 2nd Lieutenant
- ◊ Legislative Assistant

Communications & Media Studies

- ◊ Sales Associate

Communications & Sociology

- ◊ Developmental & Communications Associate

Computational Data Science

- ◊ Data Scientist

Computer Science

- ◊ Software Engineer

Criminal Justice & Legal Studies

- ◊ Legal Assistant

Criminal Justice & Psychology

- ◊ Police Administrative Assistant

Criminal Justice & Social Justice

- ◊ Prevention Associate

Criminology/Criminal Justice

- ◊ Assets Protection Team Lead
- ◊ Branch Claim Representative
- ◊ Case Manager
- ◊ Correctional Officer
- ◊ Court Operations Associate
- ◊ Executive Team Lead
- ◊ Member Services Representative
- ◊ Police Officer
- ◊ Target Security Specialist

Digital Media Arts

- ◊ Apparel Manager
- ◊ Digital Engineer

Economics

- ◊ Analyst
- ◊ Associate Financial Analyst

Economics & Global Studies

- ◊ MNSure Navigator

Education

- ◊ 1st Grade Teacher

Education & Exercise Science

- ◊ Defensive Line Coach

Elementary Education/Communications

- ◊ Member Services Representative

English

- ◊ Administrative Assistant

English & Education

- ◊ Education Assistant

Sample Job Titles

Environmental Studies

- ◊ Environmental Specialist

Environmental Studies & Marketing

- ◊ Assistant Event Manager

Exercise Science

- ◊ Event Operations Coordinator
- ◊ Personal Trainer

Exercise Science, Pre-Med

- ◊ Medical Receptionist

Finance

- ◊ Analyst
- ◊ Business Development Representative
- ◊ Dashboard Developer
- ◊ Internal Auditor
- ◊ Paraplanner
- ◊ Personal Banker
- ◊ Supply Chain Finance Intern
- ◊ Tax Associate

Flex Curriculum

- ◊ Actuarial Associate

Forensic Science & Sociology

- ◊ Store Administrator

Global Studies

- ◊ Accounting & Office Coordinator
- ◊ Audit Associate
- ◊ Audit & Assurance Associate
- ◊ Reporter
- ◊ Senior Government Consulting Analyst
- ◊ Tax Accountant

Graphic Design

- ◊ General Manager
- ◊ Graphic Designer

History

- ◊ Arts Reporter
- ◊ Operations Manager

International Business

- ◊ Financial Analyst
- ◊ Team Lead Manager

Kinesiology & Exercise Science

- ◊ Key-holder
- ◊ Physical Therapy Technician

Legal Studies

- ◊ Case Manager/Paralegal
- ◊ Clerk
- ◊ House Floor Clerk
- ◊ IDS Specialist
- ◊ Legal Secretary
- ◊ Paralegal
- ◊ Victims Advocate

Management

- ◊ Assistant Manager of Operations
- ◊ Office Manager

Marketing

- ◊ Account Coordinator
- ◊ Account Executive
- ◊ Associate Credit Analyst
- ◊ Associate Research Strategist
- ◊ Event Coordinator
- ◊ Sales & Marketing Intern
- ◊ Strategic Account Specialist
- ◊ Territory Sales Lead
- ◊ Videographer

Mathematics & Physics

- ◊ Data Center Operations Analyst

Neuroscience

- ◊ Clinical Assistant
- ◊ Country Researcher & Legal Assistant

Physics & Applied Mathematics

- ◊ Low Voltage Project Manager

Political Science

- ◊ Case Administrator
- ◊ Committee Page
- ◊ Court Operations Associate
- ◊ Legislative Assistant
- ◊ Library Associate
- ◊ Market Research Analyst
- ◊ Private Investigator
- ◊ Scheduler
- ◊ Shelter Program Manager

Psychology

- ◊ Career Specialist
- ◊ Case Manager
- ◊ Child Care Specialist
- ◊ Clinical Associate
- ◊ Leadership Development Intern
- ◊ Personal Care Assistant
- ◊ Program Supervisor
- ◊ Research Assistant
- ◊ Transportation Security Officer

Public Health

- ◊ Accountant Certified Nursing Assistant
- ◊ PSOP Family Worker & Mobility Mentor
- ◊ Waiver Case Manager

Religion

- ◊ Assistant Manager

Social Justice

- ◊ Canvasser
- ◊ Food Access Coordinator

Sociology

- ◊ Business Talent Coordinator
- ◊ Teacher

Spanish & Communication Studies

- ◊ Secretary & Legal Assistant

Theatre Arts

- ◊ Executive Assistant to the President & Dean
- ◊ Multi-Media Artist

Sample Graduate Schools, Degrees, & Program

Institution Name	Degree Type	Program
Arizona State University	Master of Science	Forensic Psychology
Augsburg University	Master of Social Work	Social Work
Colorado State University Global	Masters	Machine Learning and A.I.
Concordia University – St. Paul	Master of Arts	Sport Management
Hamline University	Masters of Education	Education
Hamline University	Masters of Teaching	Teaching/ Education
Hamline University	MSBA	Data Analytics
Hamline University	Masters in Public Administration	Public Administration
Mitchell Hamline School of Law	JD	Law
National Louis University	PsyD	Clinical Psychology
Northwestern University	Masters of Science in Data Science	Data Science
Saint Catherine University	Doctoral of Occupational Therapy	Occupational Therapy
Saint Mary's University of Minnesota	Master of Public Health	Public Health
St Cloud State University	MBA	
Southwestern Law School	Juris Doctorate	Law, Entertainment and Media Law
St Joseph's University	Masters	Applied Behavior Analysis
Universidad Albizu	Master of Science	Autism & Neurodevelopmental Disorders
University of Chicago	Master's Of The Arts In The Program of The Social Sciences (MAPSS)	Anthropology
University of Iowa	M.A.	Library Science
University of La Verne	Doctor of Law	
University of Minnesota	Master of Science	Technical & Scientific Communication
University of Minnesota	Master of Education	Sports & Fitness Administration
University of Minnesota	MPH	Epidemiology
University of Montana	Doctorate of Physical Therapy	Physical Therapy
University of North Dakota	Doctorate of Physical Therapy	Physical Therapy
University of St Thomas School of Law	JD	
Washington University of St. Louis School of Law	Masters in the Study of Law	Civil Litigation

