

HEDGMAN HONORS AND AWARDS

Award Descriptions and Criteria

SUPERLATIVE AWARDS	TOP AWARDS
<ul style="list-style-type: none">➤ Outstanding First-Year Student➤ Outstanding Sophomore Student➤ Outstanding Junior Student➤ Outstanding Senior Student	<ul style="list-style-type: none">➤ Barbara Simmons “Eagle” Award➤ Outstanding Faculty Award➤ Outstanding Staff Award➤ Outstanding Student Ally Award➤ Leavy Oliver Director’s Award➤ Student Organization of the Year Award➤ Outstanding Program Award

The Superlative Awards (*Outstanding First-Year, Sophomore, Junior and Senior Awards*) are given to undergraduate students who have participated in Hedgeman Center services, programs, initiatives and/or student organizations. Recipients will have also excelled scholarship, service and leadership at Hamline University. Preference will be given to students who have achieved a cumulative grade point average of 2.75.

The Barbara Simmons “Eagle” Award is given to a senior undergraduate student of color who has succeeded in scholarship, service and leadership at Hamline University. The recipient of this award will be well-rounded in these three areas and will have contributed to making Hamline University a more inclusive, welcoming, and supportive community. There is a required minimum cumulative grade point average of 3.0 for this award.

Outstanding Faculty Award is given to a faculty member who has made significant contributions to increasing awareness and sensitivity on campus concerning diversity, inclusion and social justice through:

- Education of self and others;
- Participation in events, programs, and activities addressing diversity and social justice issues;
- Advocacy with and on behalf of targeted communities; and
- Incorporating diversity, inclusion and social justice issues into their teaching, scholarship and/or service.

The ideal recipient will also have demonstrated a commitment to welcoming and supporting students from marginalized racial, ethnic, cultural, gender and sexual orientation identities.

Outstanding Staff Award is given to a staff member who has made significant contributions to increasing awareness and sensitivity on campus concerning diversity, inclusion and social justice through:

- Education of self and others;
- Participation in events, programs, and activities addressing diversity and social justice issues;
- Advocacy with and on behalf of targeted communities; and
- Incorporating diversity, inclusion and social justice issues into their work.

The ideal recipient will also have demonstrated a commitment to welcoming and supporting students from marginalized racial, ethnic, cultural, gender and sexual orientation identities.

Outstanding Ally Award is given annually to an undergraduate student who works to address issues of diversity, inclusion and social justice through:

- Education of self and others;
- Participation in events, programs, and activities addressing diversity and social justice issues;
- Advocacy with and on behalf of targeted communities; and
- Organizing around diversity, inclusion and social justice issues for sustainable change at Hamline University.

The ideal recipient will be a member of a historically empowered population who works to address discrimination and oppression experienced by individuals from marginalized racial, ethnic, cultural, gender and/or sexual orientation identities.

The Leavy Oliver Director's Award is given to recognize significant contributions in helping our office achieve our mission of creating and sustaining an inclusive community that appreciates, celebrates and advances student and campus diversity at Hamline University. This award, selected by the director of the office, is given periodically to recognize the contributions, leadership and service of a worthy faculty, staff, student or university department.

The Multicultural Alliance Student Organization of the Year Award is given annually to a student organization that has made significant contributions in helping our office achieve our mission of creating and sustaining an inclusive community that appreciates, celebrates and advances student and campus diversity at Hamline University. This award, selected by the multicultural alliance coordinator and office staff, is given to a student organization that has:

- Maintained active membership in the Multicultural Alliance by participating in at least 75% of the meetings and activities;
- Assumed leadership in Alliance activities;
- Demonstrated outstanding leadership and service in the university and surrounding communities;
- Implemented successful diverse initiatives inclusive of social, cultural, educational and advocacy programs and activities;
- Intentionally and proactively collaborated with other student organizations;
- Achieved success in recruiting and retaining new and returning members leading to the empowerment of new student leaders; and
- Implemented activities throughout the entire academic year that support the missions and goals of the organization and our office (e.g., programming, meetings, service initiatives, leadership development, fund-raising, advocacy, diversity education and student support endeavors).

The Outstanding Program Award is given annually to a Hedgeman Center student organization that has maintained active membership in the Multicultural Alliance.

This award, selected by the multicultural alliance coordinator and office staff, is given for excellence in cultural diversity, inclusion and/or social justice programming, characterized by:

- Creative and innovative publicity;
- Solid attendance inclusive of diverse members of the community;
- Effective use of human and fiscal resources;
- Connections to the missions of Hamline University, the Hedgeman Center and the sponsoring organization; and
- Intentional education and empowerment of members of the Hamline University community.