



Hamline University School of Law
Dean Search: Position Profile

Hamline University School of Law traditionally has focused on preparing students for the hands-on practice of law and for challenging careers in both traditional and nontraditional fields. As a result, Hamline is well positioned to adapt to ongoing change in the market for new J.D. graduates. The next Dean of the Hamline University School of Law will lead a process in which the existing strengths of the School will be enhanced and new, exciting opportunities will be engaged. These strengths include nationally-ranked institutes in alternative dispute resolution and health law; and a business law institute that leverages Hamline's strong connection to the regional business community; a talented and energetic faculty with strong commitments to research, teaching, and service; an excellent J.D. employment record and network of accomplished alumni; experienced and dedicated staff; and, the benefits of being part of a University with a College of Liberal Arts and Schools of Business and Education. Working with the strong support of the faculty, including the new Associate Dean for Experiential Learning and Curriculum, the Dean will lead the movement toward bridge-to-practice programs of high-impact experiential learning and other curricular changes in the J.D. degree; expand existing non-J.D. degree programs, including the LL.M. and Master in the Study of Law (MSL); and continue a tradition of developing innovative cross-disciplinary certificate programs. For more information about the Hamline University, the School of Law, and the search for the new dean go to <http://law.hamline.edu/lawdeansearch/>

The new Dean will be characterized by the following qualities:

A visionary outlook on the future of legal education. The new Dean will lead the Law School during a period of change in legal education. He or she must be able to share a clear strategic vision of how Hamline Law will thrive in the coming years.

A clear sense of possibilities for Hamline University School of Law. Hamline enjoys a well-deserved reputation for preparing good lawyers. A very high proportion of its graduates are employed within nine months in very diverse traditional and non-traditional settings, particularly in small and medium-sized law firms. The Law School's Institutes, including the highly ranked dispute resolution and health law efforts, further distinguish it. The new Dean will incorporate these and other strengths of the Law School into planning for the future.

The ability to relate to diverse constituencies. The Law School has a number of constituencies, including current and prospective students, faculty, and alumni. Perceptions of the School of Law held by the legal and business communities and civic leaders also are important. The new Dean will manage the public face of the law school in ways consistent with the needs of its constituents, and clearly convey the mission of the Law School to the larger world.

A talent for fundraising. The Law School has launched an ambitious fundraising campaign in support of faculty and students. The new Dean will play a pivotal role in this effort.

In order to accomplish these goals, the next Dean of the Hamline University School of Law will have the following knowledge and skills:

- Be knowledgeable about emerging trends in legal education, the practice of law, and non-traditional careers where a J.D. education is valued.
- Be a strategic thinker and planner, who can challenge faculty, staff, and students to examine their vision of law practice, law school curriculum and teaching methodologies.
- Be a lawyer with an established academic, legal or business reputation who demonstrates the highest level of ethics in his or her professional dealings.
- Be a person of astute business judgment, comfortable with effective methods of raising revenue, budget analysis and other fiscal issues.
- Have significant experience in fundraising and the creation of a culture of philanthropic giving.
- Possess collaborative interpersonal communication skills.
- Possess the ability to lead with and to foster cross-cultural awareness in an increasingly diverse academic and professional environment.

The next Dean of Hamline University School of Law should have and be strongly committed to furthering the following values:

- Rigor, creativity and innovation in teaching, learning, and research.
- The continued importance and relevance of the J.D. degree to a meaningful career in law practice, tempered by a sense of the changing environment for J.D.s.
- The role of law schools in educating lawyers to be competent and ethical members of law as a service profession and to be problem-solvers for clients and society as a whole.
- The traditional role of the faculty in shared governance of the law school.
- The central role played by the intellectual contributions of the faculty to law school and to the larger community of scholars.
- Innovation that is respectful of institutional tradition and responsive to changing legal needs of the public.
- A professional ethic of social justice, civic responsibility and inclusive leadership and service.

The next Dean of Hamline University School of Law will possess the following credentials and experience:

- The J.D. degree.
- Scholarly, judicial, legislative, professional or other accomplishments appropriate to the position of Dean.
- Significant experience and accomplishments in leadership roles in an organization of comparable complexity to a law school.

Applying for the position of dean

The Hamline Law Dean search committee will begin to review candidate materials immediately and will continue to the time of selection. To ensure full consideration, applications should be received by **October 25**; however, applications will continue to be received until the position is filled. The new Dean will assume office prior to the 2014 – 2015 academic year and as early as January 1, 2014.

Application materials should include a letter of candidacy responding to the agenda and desired attributes for Hamline's next Dean, a curriculum vitae, and the names and contact information (including e-mail addresses) of five references, none of whom will be contacted without the formal permission of the candidate.

All applications will be received and considered in full confidence, and should be submitted electronically to LawDeanSearch@hamline.edu

Co-Chairing the search committee are:

Sharon Press, Professor of Law
Hamline University School of Law
spress01@hamline.edu

Ken Morris
President and Chief Executive Officer, CorCardia Group, Inc.
Member, Hamline University Board of Trustees
kmorris04@hamline.edu

Nominators or prospective candidates may contact either Professor Press or Mr. Morris with questions or nominations.

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