

Hamline University School of Law
Class of 2013 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 185							
Gender Reported:							
Women	101	54.6	38	45,177	46,500	55,000	52,478
Men	84	45.4	34	45,178	54,250	67,000	58,726
Subtotal	185	100.0					
Race Reported:							
Minority	29	18.5	11	45,351	55,000	75,000	63,866
Nonminority	128	81.5	53	45,000	50,000	60,000	54,239
Subtotal	157	100.0					
Gender & Race Repted:							
Minority Women	19	12.1	6	45,177	52,500	55,000	60,030
Minority Men	10	6.4	5	52,000	60,000	75,000	68,470
Nonminority Women	68	43.3	28	45,089	46,500	55,100	50,915
Nonminority Men	60	38.2	25	45,000	53,500	67,000	57,961
Subtotal	157	100.0					
Employment Status Known:							
Bar Passage Required	94	51.1	52	45,177	48,000	58,500	53,878
JD Advantage	55	29.9	19	45,000	55,000	75,000	60,221
Other Professional	4	2.2	.	.	.	.	.
Non-professional	8	4.3	.	.	.	.	.
Pursuing Degree FT	1	0.5	.	.	.	.	.
Start date after 2/14/14	3	1.6	.	.	.	.	.
Not employed-Seeking	6	3.3	.	.	.	.	.
Not employed-Not Seeking	13	7.1	.	.	.	.	.
Subtotal	184	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.5	.	.	.	.	.
Employed	161	87.5	72	45,177	50,000	60,000	55,428
Subtotal	162	88.0					
Employment by Sector							
Private Sector	109	67.7	34	47,000	54,250	70,000	61,647
Public Sector	52	32.3	38	45,177	45,351	55,000	49,864
Subtotal	161	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	92	57.1	52	45,177	48,000	58,500	53,878
Bar Passage Req'd-PT	2	1.2	.	.	.	.	.
JD Advantage-FT	47	29.2	19	45,000	55,000	75,000	60,221
JD Advantage-PT	8	5.0	.	.	.	.	.
Other Professional-FT	2	1.2	.	.	.	.	.
Other Professional-PT	2	1.2	.	.	.	.	.
Non-professional-FT	2	1.2	.	.	.	.	.
Non-professional-PT	6	3.7	.	.	.	.	.
Subtotal	161	100.0					
Employment Categories:							
Academic	2	1.2	.	.	.	.	.
Business	56	34.8	14	52,000	58,750	75,000	62,464
Judicial Clerk	22	13.7	19	45,177	45,351	46,000	46,805
Private Practice	53	32.9	20	46,000	51,000	67,500	61,075
Government	19	11.8	11	45,000	57,000	61,000	57,959
Public Interest	9	5.6	6	43,000	47,500	55,000	46,833
Subtotal	161	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	17	30.4	.	.	.	.	.
JD Advantage	27	48.2	9	53,500	67,000	75,000	67,500
Other Professional	4	7.1	.	.	.	.	.
Non-professional	8	14.3	.	.	.	.	.
Subtotal	56	100.0					
Private Practice Jobs:							
Bar Passage Required	40	75.5	18	47,000	51,000	65,000	60,806
JD Advantage	13	24.5	.	.	.	.	.
Subtotal	53	100.0					
Government Jobs:							
Bar Passage Required	10	52.6	6	56,700	58,000	61,000	61,642
JD Advantage	9	47.4	5	43,700	45,000	60,000	53,540
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	1	4.5	.	.	.	.	.
State	3	13.6	.	.	.	.	.
Local	18	81.8	15	45,177	45,300	45,351	44,886
Subtotal	22	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	5	55.6	5	43,000	45,000	50,000	45,200
JD Advantage	4	44.4	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm:							
2-10	33	62.3	14	42,000	49,000	52,000	49,036
11-25	5	9.4	.	.	.	.	.
26-50	4	7.5	.	.	.	.	.
51-100	1	1.9	.	.	.	.	.
101-250	2	3.8	.	.	.	.	.
501+	1	1.9	.	.	.	.	.
Unknown Size	2	3.8	.	.	.	.	.
Solo	5	9.4	.	.	.	.	.
Subtotal	53	100.0					
Type of Law Firm Job:							
Attorney	40	75.5	18	47,000	51,000	65,000	60,806
Law Clerk	9	17.0	.	.	.	.	.
Paralegal	4	7.5	.	.	.	.	.
Subtotal	53	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	2	1.3	.	.	.	.	.
E North Central	7	4.4	.	.	.	.	.
W North Central	133	83.6	59	45,177	50,000	60,000	55,966
South Atlantic	3	1.9	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
W South Central	2	1.3	.	.	.	.	.
Mountain	7	4.4	.	.	.	.	.
Pacific	3	1.9	.	.	.	.	.
Subtotal	159	100.0					
Location of Jobs:							
In-State	128	80.5	56	45,178	50,000	60,000	56,643
Out of State	31	19.5	14	43,000	47,500	52,000	47,979
Subtotal	159	100.0					
# States and Territories w/Employed Grads:							
	23	.	.	.	.	.	.
Total	23						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	2	1.6
Job fair/consortia	1	0.8
Job Posting in CSO	20	16.3
Job posted online or in print	10	8.1
Return to Prior Job	17	13.8
Referral	26	21.1
Start own practice	8	6.5
Self-initiated/letter	26	21.1
Temp Agency	9	7.3
Other	4	3.3
Subtotal	123	100.0
Timing of Job Offer		
After Bar Results	54	34.2
Before Graduation	64	40.5
Before Bar Results	40	25.3
Subtotal	158	100.0
Search Status of Employed Grads		
Seeking a different job	45	28.3
Not seeking a different job	114	71.7
Subtotal	159	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	1	.	.
Business	47	11	.	9
Judicial Clerk	22	4	2	.
Private Practice	52	17	.	1
Government	18	5	1	1
Public Interest	8	5	.	1
Total Reported	149	43	3	12
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job listing	0	0	6	15.8	4	25.0	7	17.1
Pre-law school employer	0	0	10	26.3	0	0	4	9.8
Referral from friend	0	0	6	15.8	6	37.5	10	24.4
Letter/self-initiated	2	100.0	4	10.5	3	18.8	10	24.4
Temp agency or legal search	0	0	8	21.1	0	0	1	2.4
All other	0	0	4	10.5	3	18.8	9	22.0
TOTAL	2	100.0	38	100.0	16	100.0	41	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	66.7	0	0	0	0	2	1.6
Job listing	0	0	2	15.4	1	11.1	20	16.4
Pre-law school employer	0	0	3	23.1	0	0	17	13.9
Referral from friend	0	0	2	15.4	2	22.2	26	21.3
Letter/self-initiated	0	0	3	23.1	3	33.3	25	20.5
Temp agency or legal search	0	0	0	0	0	0	9	7.4
All other	1	33.3	3	23.1	3	33.3	23	18.9
TOTAL	3	100.0	13	100.0	9	100.0	122	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2014

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.6
		1	0.6
Mid Atlantic	New York	1	0.6
	Pennsylvania	1	0.6
		2	1.3
E. North Central	Illinois	1	0.6
	Wisconsin	6	3.8
		7	4.4
W. North Central	Iowa	1	0.6
	Minnesota	128	80.5
	Missouri	1	0.6
	North Dakota	2	1.3
	South Dakota	1	0.6
		133	83.6
South Atlantic	Florida	1	0.6
	North Carolina	1	0.6
	Virginia	1	0.6
		3	1.9
E. South Central	Tennessee	1	0.6
		1	0.6
W. South Central	Louisiana	1	0.6
	Texas	1	0.6
		2	1.3
Mountain	Arizona	1	0.6
	Colorado	3	1.9
	Idaho	1	0.6
	Montana	1	0.6
	Nevada	1	0.6
		7	4.4
Pacific	California	1	0.6

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	Washington	2	1.3
		3	1.9
<i>TOTAL</i>		159	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bloomington	8	6.3
Duluth	1	0.8
Eagan	11	8.6
Mankato	1	0.8
Maplewood	1	0.8
Minneapolis	37	28.9
Other/unknown Minnesota	46	35.9
Roseville	2	1.6
St. Cloud	1	0.8
St. Louis Park	2	1.6
St. Paul	18	14.1
	128	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	100.0	0	0	2	100.0
Business	44	78.6	12	21.4	56	100.0
Judicial clerkship	22	100.0	0	0	22	100.0
Law firm	47	88.7	6	11.3	53	100.0
Government	19	100.0	0	0	19	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

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