

# **Vocation and Interviewing in the Major (VIM)**

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VIM is a Theological Exploration of Vocation Program (TEVP) initiative designed to provide academic departments financial assistance and other support to:

- Incorporate vocational and academic reflection for students at the beginning, mid- and end-points of their major studies.
- Require that every student in the major participate in two practice interviews, ideally during their sophomore and junior/early senior years.

## **Background**

Interviewing is an essential life skill necessary for accessing employment and graduate school opportunities. We believe that a program that intertwines interviewing practice with academic and vocational reflection strengthens students' appreciation of their Hamline education, favorably impacts retention rates, and improves students' readiness for employment and graduate study.

During the 05-06 academic year, four hundred fifteen students participated in Practice Interview Week (PIW). As a result of their PIW experience students reported improved interviewing skills, greater self-confidence, and gains in their ability to describe how liberal arts skills and academic skills acquired in their major transfer to a professional setting.

## **Definition**

Vocation is understood as a process of discovery, of finding one's life's work and deepest commitments of time, energy and passion.

## **Outcomes**

- Students understand and are able to use reflection as a tool for personal, professional, and academic growth.
- Students understand the connections between the liberal arts, vocation, and the competencies required for work or graduate study.
- Students interview with confidence and professionalism.

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## **The VIM Program**

\$800 to \$1200 grants are awarded to CLA academic departments that develop and implement plans to incorporate vocational reflection and practice interviewing into the curriculums of selected majors. The CDC provides interviewing opportunities in fall and spring terms through the Practice Interview Week program and coordinates VIM faculty lunches twice a term. Jean Greenwood, Wesley Center Fellow, is available to assist in developing vocational reflections. VIM is led by Rich Manke, CDC Director.

## **VIM Participants 2004-05**

- Anthropology
- Education
- English
- History
- Global Studies
- Management and Economics
- Physical Education
- Religion
- Sociology
- Women's Studies

## **VIM Participants 2005-06**

- Political Science
- Legal Studies
- Biology

# Vocation and Interviewing in the Major (VIM)

## Departmental Application

**To participate in this grant, applications and implementation plans must be submitted by April 16, 2007.**

**Department** \_\_\_\_\_ **Date** \_\_\_\_\_

*We would like to join the VIM Initiative. One or more representatives from our department will attend the regularly scheduled VIM luncheon meetings.*

The following majors will participate in VIM:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Major Implementation Plans will be submitted by: \_\_\_\_\_

Students in our major(s) will be required to participate in PIW beginning (please circle) Fall or Spring Term 200\_\_\_\_.

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Signature, Department Chair

Date

### Departmental Application

Three hundred dollars will be awarded upon acceptance of this application. Departments may use these funds for faculty stipends and/or for departmental programs or purchases. Additional funds will be awarded when the Major Implementation Plans are accepted.

If faculties are to receive all or part of this award as stipend, please complete the form below. For reimbursement for goods or services please submit receipts at time of purchase to: Oyuna Uranchimeg, Coordinator for Administration, Career Development Center, DSC Room 113, MS B1802.

### Faculty stipend:

Name \_\_\_\_\_ I.D Number \_\_\_\_\_ Amount \_\_\_\_\_

Name \_\_\_\_\_ I.D Number \_\_\_\_\_ Amount \_\_\_\_\_

Send this completed form to: [rmanke@hamline.edu](mailto:rmanke@hamline.edu) or Rich Manke, CDC, 113 Drew Science, MS B1802.

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## Major Implementation Plan

**Step 2 –**

Submit an implementation plan for each major.

In a brief narrative describe the implementation plan for each major included in your Departmental Application. Include in the narrative:

- List the major courses in which a vocational reflection assignment/activity will be incorporated. Ideally, these courses will be offered near the beginning, middle and end of major course work.
- List the majors courses in which Practice Interview Week participation will be required.
- How will your department's efforts be sustained after the grant?
- An assessment plan.

**Providing the information below will assist in the timely distribution of funds.**

### Major Implementation Funds

For one major in the department	\$500
For two majors in the department	\$700
For three or more majors in the department	\$900

Implementation funds will be released as Major Implementation Plans are approved. If faculties are to receive all or part of this award as stipend, please complete the form below. For reimbursement for goods or services please submit receipts at time of purchase to: Oyuna Uranchimeg, Coordinator for Administration, Career Development Center, DS room 113, MS B1802.

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