

Academic Personnel Decision Timeline: 2012-13

	Tenure Track								
	1 st year	2 nd year	3 rd year	4 th and 5 th year	Tenure	Promotion (post tenure)	Triennial Post-Tenure Review	Emeritus	Sabbatical
Faculty Member	--	--	9-28-12	--	10-1-12	10-1-12	10-12-12	--	11-15-12 Set in handbk
Department Faculty	--	--	12-7-12	--	10-22-12	11-2-12	--	--	--
Department Chair	1-14-13	10-12-12	1-8-13	1-14-13	11-12-12	12-3-12	1-14-13	--	--
Faculty Personnel Committee	2-11-13 (only if chair's letter is negative)	11-19-12 (only if chair's letter is negative)	2-26-13	4-1-13 (only if chair's letter is negative)	1-14-13	1-29-13	4-12-13	4-1-13	12-14-12
Dean	2-25-13	12-14-12	4-15-13	5-1-13	2-11-13	2-25-13	5-3-13	4-15-13	1-28-13

	Non-Tenure Track				Sabbatical
	1 st – 3 rd year	4 th -5 th year	6 th year	Promotion review after 6 th year	
Faculty Member	--	--	--	--	11-15-12 Set in handbk
Department Faculty	--	--	--	--	--
Department Chair	11-30-12	10-1-12	10-1-12	10-1-12	--
Faculty Personnel Committee	1-7-13 Needs an "if the letter is negative" date	11-2-12 Needs an "if the letter is negative" date	11-2-12 Needs an "if the letter is negative" date	11-2-12	12-14-12
Dean	1-29-13	11-30-12	11-30-12	11-30-12	1-28-13
Provost	2-25-13	12-14-12	12-14-12	12-14-12	1-29-13

NOTES: With the exception of the first row ("Faculty Member") all dates on the calendars are decision dates, i.e. the dates by which a decision must be made and the process moved to the next level. The "Faculty Member" row indicates the dates by which the faculty member should initiate the process by preparing an evaluation file for 3rd year, promotion evaluations, or submitting an application for sabbatical.