

SPECTRUM CONSTITUION

Article I: Name

Spectrum is a student organization at Hamline University College of Liberal Arts in Saint Paul, Minnesota.

Article II: Purpose

The purpose of Spectrum is to provide awareness and a community of inclusivity about and for lesbian, gay, bisexual, transgender, transsexual, queer, asexual, unidentified, pansexual, questioning, intersexed, and allied people. We encourage understanding, tolerance, and self pride by having weekly meeting that reflect these values as well as creating social events with the same mentality in mind. We support lesbian, gay, bisexual, transgender, transsexual, queer, asexual, unidentified, pansexual, questioning, intersexed, and allied individuals on campus and their families in times of crisis and in times of peace.

These labels will be the focus of Spectrum's energies but will not be limited to as deemed by the membership of Spectrum: lesbian, gay, bisexual, transgender, transsexual, queer, asexual, unidentified, pansexual, questioning, intersexed, and allies.

Article III: Nondiscrimination Policy

Spectrum will not tolerate discrimination from within its membership or from outside its membership, on the basis of race, color, religion, national origin or ancestry, gender, sexual orientation, marital status, veteran status, age or disability, at any program or activity offered under the control of Spectrum. Nor will Spectrum tolerate any form of harassment from within its membership or from outside its membership. Meetings, activities and functions are open to everyone willing to maintain the safe atmosphere we are striving to provide.

Article IV: Executive Board

The Spectrum executive board shall consist of:

(1) Social programming Chair. This person is responsible for facilitating events on campus that promote understanding, acceptance and self pride in a social setting, both within Spectrum as a group and campus as a whole. The responsibilities of the social programming chair include, but are not limited to, planning, coordinating, organizing and decorating for these events. The social programming chair has the option of leading a small committee within Spectrum to complete these tasks for social events sponsored by Spectrum.

(2) Education/Advocacy Chair. This person is responsible for facilitating the education of Spectrum as a group and campus as a whole about gay, lesbian, bisexual, transgender and intersex issues facing society throughout history and today. This includes, but is not limited to, planning, coordinating, organizing and decorating for education and advocacy events, and bringing articles from media sources about issues. The education/advocacy chair has the option

of leading a small committee within Spectrum to complete these tasks for the education and advocacy events sponsored by Spectrum.

(3) Outreach/Public Relations Chair. This person is responsible for publicizing campus events sponsored by Spectrum and bringing gay, lesbian, bisexual, transgender, inter-sex and ally students together from the Hamline campus and other area campuses. Public relations responsibilities include, but are not limited to, creating awareness about Spectrum as a Hamline organization, recruiting new students, making posters about events, posting advertisements around Hamline campus, and sending e-mails to the campus about events and meetings. Outreach responsibilities include, but are not limited to, facilitating discussion and planning between Spectrum and other area campuses, and advertising Spectrum events to other campuses. The Outreach/Public Relations chair has the option of leading a small committee within Spectrum to complete these tasks.

(4) Administrative Chair. This person is responsible for record-keeping and administration needs within Spectrum. Administrative chair responsibilities include, but are not limited to, recording what is discussed at meetings, keeping a comprehensive schedule of events sponsored by Spectrum, keeping record of the Spectrum budget and spending, and acquiring checks from Hamline Undergraduate Student Congress (HUSC).

A Hamline University Student Congress representative shall preferably be a member of the executive board, but may be appointed by the executive board if the students in these positions decline this responsibility.

The Faculty Advisor is a liaison between the organization and the faculty, staff, and community. Furthermore, the Faculty Advisor provides assistance with fundraising, events coordination and club organization.

Article V: Membership

Membership is open to students of Hamline University. Upon attendance at two (2) consecutive meetings, a student shall be considered a voting member. If a voting member fails to attend four (4) consecutive meetings, they shall lose the status of voting member. The Spectrum executive board may allow for instant membership by their discretion. Upon completion of a meeting where membership is deemed instant by unanimous consent of the executive board, an individual will then become a member of Spectrum and will receive all benefits of membership as well as the 4 consecutive rule of meeting attendance for losing their membership.

Article VI: Meetings

Meetings shall be held weekly. These meetings shall be held to plan events, talk about issues and strengthen our support network. The day, time and location of these meetings will be determined by the executive board prior to the semester's start. Closed meetings are held on an as-needed basis to offer extra support for those students who identify as lesbian, gay, bisexual, transgender, inter-sex and questioning. Executive board meetings may also be held on an as-needed basis.

Article VII: Elections

New leadership will be elected every spring for all executive board positions. The election process will allow all Spectrum members to vote for the students of their choice to lead Spectrum the following fall. Any Spectrum member who has been active for a minimum of one (1) full semester prior to the election may run for any executive board position.

Article VIII: Ratification and Amendment

This constitution shall be ratified upon a two-thirds vote of voting members present at the time of the vote. This constitution may be amended at any time by a two-thirds vote of voting members present at the time of the vote.